# POLICE FORCE REGULATIONS. (1)

#### PART I.—PRELIMINARY.

# 1. These Regulations may be cited as the Police Force Regulations. (1) Short title.

(1) The Police Force Regulations (made under the Police Force Ordinance 1930-1940) comprise the original Police Force Regulations, as amended by the other Regulations referred to in the following Table:

#### REGULATIONS MADE BY THE ADMINISTRATOR.

Description and nur and year (if any)	Date on which made by Administrator.  Date on which published in N.G. Gaz.		Date on which took effect.				
Police Force Regulation	8	18.12.1931	19.12.1931	"Forthwith"(a) (N.G. Gaz. of 19.12.1931)			
Amending Regulations		22.12.1931	24.12.1931	"Forthwith" (a) (N.G. Gaz. of 24.12.1931)			
Amending Regulations		4.11.1932	15.11.1932	15.11.1932 (N.G. Gaz. of 15.11.1932)			
Amending Regulations		21.2.1933	<b>15.3.19</b> 33	The whole, except Secs. 3 and 6, "Forthwith" (a) (N.G. Gaz. of 15.3.1933); Sec. 3 on 1.1.1933 (Sec. 3(2) of Amending Regulations gazetted on 15.3.1933); Sec. 6 on 19.12.1931 (Sec. 6(2) of Amending Regulations gazetted on 15.3.1933)			
Amending Regulations		29.12.1933	30.12.1933	"Forthwith" (a) (N.G. Gaz. of 30.12.1933)			
Amending Regulations		3.12.1934	10.12.1934	10.12.1934 (N.G. Gaz. of 10.12.1934)			
Amending Regulation No. 9)	(1935,	21.6.1935	29.6.1935	23.8.1934 (Reg. 1(2) of Amending Regulation gazetted on 29.6.1935)			
Amending Regulations No. 25)	(1936,	9.9.1936	15.9.1936	15.9.1936 (N.G. Gaz. of 15.9.1936)			
Amending Regulations No. 1)	(1937,	13.1.1937	15.1.1937	15.1.1937 (N.G. Gaz. of 15.1.1937)			
Amending Regulations No. 10)	(1937,	5.4.1937	6.4.1937	6.4.1937 (N.G. Gaz. of 6.4.1937)			
Amending Regulations No. 16)	(1937,	4.8.1937	14.8.1937	14.8.1937 (N.G. Gaz. of 14.8.1937)			
Amending Regulations No. 24)	(193 <b>7</b> ,	10.12.1937	15,12,1937	29.5.1937 (N.G. Gaz. of 15.12.1937)			
Amending Regulation No. 2)	(1938,	26.3.1938	31.3.1938	31.3.1938 (N.G. Gaz. of 31.3.1938)			
Amending Regulations No. 13)	(1939,	22.9.1939	4.10.1939	4.10.1939 (N.G. Gaz. of 4.10.1939)			
Amending Regulation No. 8)	(1940,	8.4.1940	15.4.1940	15.4.1940 (N.G. Gaz. of 15.4.1940)			
Amending Regulations No. 10)	(1940,	13.5.1940	22.5.1940	22.5.1940 (N.G. Gaz. of 22.5.1940)			
Amending Regulations No. 13)	(1940,	20.6.1940	29.6.1940	29.6.1940 (N.G. Gaz. of 29.6.1940)			
		t .	1	·			

<sup>(</sup>a) Each of the sets of Regulations to which this note (a) applies stated in their respective introductory parts that they were "to come into operation forthwith." At the relevant dates in 1931-1933 Section 53 of the Police Force Ordinance 1930-1940 (under which each of these sets of Regulations were made) provided that "Regulations made under this section shall—(a) be published in the New Guinea Guzette: and (b) take effect from the date of publication, or from a date specified therein." At the relevant dates in 1931-1933 there was no other Ordinance or regulation of general application providing for the publication of regulations, the date on which they were to take effect, or the meaning of "forthwith."

Parts.

2. These Regulations are divided into Parts, as follows:-

Part I.—Preliminary.

Part II.—Administration and Organization of the Force.

Part III.—European Constabulary.

Division 1.—Administration, Organization, and General.

Division 2.—Uniform and Equipment.

Division 3.—Pay and Allowances.

Division 4.—Medical Services.

Division 5.—Quarters.

Division 6.—Investigation and Punishment of Offences.

Part IV.—Auxiliary European Constabulary.

Ad. by 1939, No. 13, r. 1.

Part IVA.—Special Reserve European Constabulary.

Part V.—Native Constabulary.

Division 1.—Enrolment, Re-engagement, and Promotion.

Division 2.—Establishment and Organization.

Division 3.—Uniform, Clothing, Equipment, and Rations.

Division 4.—Pay, Allowances, Pensions, Medals, Leave, and Medical Services.

Division 5.—Discipline.

Repeal.

3. All regulations which under the provisions of sub-section (1.) of section 3 of the *Police Force Ordinance* 1930-1931<sup>(2)</sup> are deemed to have been made under that Ordinance are repealed.

Definitions.

4.—(1.) In these Regulations, unless the contrary intention appears—

"Officer-in-charge" means the officer-in-charge of a Police District under these Regulations;

"Police District" means a division of the Territory named and defined in the First Schedule to these Regulations;

"The Ordinance" means the *Police Force Ordinance* 1930-1931, (2) as amended from time to time.

(2.) Any reference in these Regulations to a Schedule shall be read as a reference to a Schedule to these Regulations.

<sup>(2)</sup> Now the Police Force Ordinance 1930-1940.

5.—(1.) All commissioned officers and all warrant officers of the officers of the Force shall acquaint themselves with the provisions of the Ordinance and these Regulations.

acquainted with Ordinance and Regulations.

(2.) Officers-in-charge shall keep a copy of the Ordinance and these Regulations available for members of the Force under their command.

PART II.—ADMINISTRATION AND ORGANIZATION OF THE FORCE.

6. The Territory shall be divided into the Police Districts named Police Districts. and defined in the First Schedule.

Am. by Regs gazetted on 24,12,1934, r. 1.

7.—(1.) In a Police District other than the Rabaul Police District, officer-in-charge. and the Wau Police District, the senior commissioned officer of the Force stationed in the Police District shall be the officer-in-charge of the Police District.

gazetted on 10.12.1934, r. **1**.

(2.) The Administrator may, by notice in the New Guinea Gazette, Sub-reg. (2) appoint a commissioned officer of the Force to be the officer-in-charge am. by Regs of the Rabaul Police District, and the Wau Police District, respectively.

gazetted on 10.12.1934, r. 1.

8. Subject to the Ordinance and these Regulations and to the control and authority of the Administrator, the Superintendent of Police shall have the government, superintendence, and control of the Force and all members of the Force.

Authority of Superintendent of Police.

9. Subject to the Ordinance and these Regulations and to the Authority of control and authority of the Superintendent of Police, the officer-incharge shall be charged with the superintendence and control of the District. members of all Branches of the Force stationed in the Police District of which he is officer-in-charge:

Provided that the officer-in-charge of the Rabaul Police District, or the Wau Police District, shall not exercise superintendence or control over commissioned officers of the Auxiliary European Con-r.2. stabulary stationed in the Police District of which he is officer-incharge other than those placed under his superintendence and control by the Superintendent of Police.

Proviso am. by Regs gazetted on 10.12.1934,

10. The ranks of the commissioned officers of the Force and, Ranks of subject to these Regulations, the order of their precedence and commissioned officers. seniority, shall be as follows:-

- (a) The Superintendent of Police.
- (b) Senior Inspector.
- (c) Inspector.
- (d) Sub-Inspector.
- (e) Assistant Sub-Inspector.

Power to appoint to commissioned rank.

- 11.—(1.) Subject to the Ordinance, the Administrator may appoint any person to hold a commissioned rank set out in the last preceding regulation.
- (2.) Every such appointment shall be notified in the New Guinea Gazette.

Seniority of Branches. Sub-reg. (1) am. by Regs gazetted on 24.12.1931, r. 2 and by 1939, No. 13, r. 2. 12.—(1.) Commissioned officers of the Auxiliary European Constabulary shall be senior to commissioned officers of the European Constabulary holding the same rank, and commissioned officers of the Special Reserve European Constabulary shall be junior to commissioned officers of the European Constabulary holding the same rank.

Sub-reg. (2) am. by Regs gazetted on 24.12.1931, r. 2 and by 1939, No. 13, r. 2.

- (2.) Warrant officers of the European Constabulary shall be senior to warrant officers of the Auxiliary European Constabulary holding the same rank, and warrant officers of the Special Reserve European Constabulary shall be junior to warrant officers of the Auxiliary European Constabulary holding the same rank.
- (3.) Subject to the Ordinance and these Regulations, commissioned officers and warrant officers of the European Constabulary and of the Auxiliary European Constabulary shall have command over non-commissioned officers and constables of the Native Constabulary.

Sub-reg. (4) ad. by 1939, No. 13, r. 2. (4.) Commissioned officers, warrant officers, sub-officers, and European constables of the Special Reserve European Constabulary shall not have command over non-commissioned officers and constables of the Native Constabulary, unless directed to exercise such command by the Superintendent of Police or an officer-in-charge.

Command by officers of Branch over officers of another Branch. 13.—(1.) Except as provided in these Regulations, rank in a Branch of the Force shall not entitle a commissioned officer or warrant officer of that Branch to command of any kind over commissioned officers or warrant officers of another Branch of the Force.

Sub-reg. (2) am. by Regs gazetted on 10.12.1934, r. 3 and by 1939, No. 13. r. 3.

- (2.) The Superintendent of Police or the officer-in-charge of a Police District other than the Rabaul Police District and the Wau Police District may place commissioned officers or warrant officers of a Branch of the Force under the command of a senior commissioned officer or warrant officer of another Branch of the Force, and may place sub-officers and European constables of the Special Reserve European Constabulary under the command of a commissioned officer or warrant officer of another Branch of the Force.
- (3.) Subject to any instruction issued by the Superintendent of Police and in force for the time being, Senior Inspectors and Inspectors of the Auxiliary European Constabulary shall be entitled to exercise command over and give instructions to warrant officers of the European Constabulary.

14.—(1.) The Director of District Services and Native Affairs, the Assistant Director Department of District Services and Native Affairs, and all District Officers, by virtue of their office and while holding their office, shall be Senior Inspectors of the Auxiliary European Constabulary.

Ex officio rank in Auxiliary European Constabulary. Sub-reg. (1) am. by 1937, No. 1, r. 1.

- (2.) Acting District Officers, Assistant District Officers, and Assistant District Inspectors, by virtue of their office and while holding their office, shall be Inspectors of the Auxiliary European Constabulary.
- (3.) Acting Assistant District Officers, by virtue of their office and while holding their office, shall be Sub-Inspectors of the Auxiliary European Constabulary.
- (4.) Patrol Officers, by virtue of their office and while holding their office, shall be Assistant Sub-Inspectors of the Auxiliary European Constabulary.
- 15. The Administrator or the Superintendent of Police may direct Limitation of that a member of the Auxiliary European Constabulary shall not command in certain cases. exercise command over any member of the Force except those specially placed under his command.

- 16.—(1.) The following shall be the order of seniority of Senior Branch seniority Inspectors of the Auxiliary European Constabulary in that Branch:
  - (a) The Director of District Services and Native Affairs.
  - (aa) The Assistant Director, Department of District Services and Native Affairs.

of officers of Auxiliary European Constabulary. Sub-reg. (1) am. by 1937, No. 1, r. 2.

- (b) District Officers, according to their seniority in the Public Service of the Territory.
- (c) Senior Inspectors of the Auxiliary European Constabulary other than those shown in paragraphs (a), (aa) and (b)of this sub-regulation, according to the date of appointment to that rank.
- (2.) Each Inspector of the Auxiliary European Constabulary shall take seniority in that Branch according to the date of his appointment to an office in the Public Service of the Territory carrying with it under these Regulations the rank of Inspector of the Auxiliary European Constabulary or of his appointment as an Inspector of the Auxiliary European Constabulary, as the case may be.
- (3.) Each Sub-Inspector of the Auxiliary European Constabulary shall take seniority in that Branch according to the date of his appointment to an office in the Public Service of the Territory carrying with it under these Regulations the rank of Sub-Inspector of the Auxiliary European Constabulary or of his appointment as a Sub-Inspector of the Auxiliary European Constabulary, as the case may be.

- (4.) Each Assistant Sub-Inspector of the Auxiliary European Constabulary shall take seniority in that Branch according to the date of his appointment to an office in the Public Service of the Territory carrying with it under these Regulations the rank of Assistant Sub-Inspector of the Auxiliary European Constabulary or of his appointment as an Assistant Sub-Inspector of the Auxiliary European Constabulary, as the case may be.
- (5.) Except as otherwise provided in these Regulations, officers of the Public Service of the Territory holding commissioned rank in the Force under section 25 of the Ordinance shall take seniority with one another in their rank in the Force according to their seniority in the Public Service of the Territory.

Branch seniority of officers and warrant officers of European Constabulary.

17. Subject to these Regulations, each commissioned officer and each warrant officer of the European Constabulary shall take seniority in that Branch in his rank according to the date of his appointment to that rank, and when the appointments of two or more commissioned officers or warrant officers to the same rank are of the same date, their Branch seniority shall be regulated by the dates of their appointments immediately previous or, in the case of first appointments, by the order in which their names appear in the New Guinea Gazette.

Branch seniority of commissioned officers and warrant officers of Special Reserve European Constabulary. Ad. by 1939, No. 13, r. 4.

17A. Subject to these Regulations, each commissioned officer and each warrant officer of the Special Reserve European Constabulary shall take seniority in that Branch in his rank according to the date of his appointment to that rank, and when the appointments of two or more commissioned officers or warrant officers to the same rank are of the same date, their Branch seniority shall be regulated by the dates of their appointments immediately previous or, in the case of first appointments, by the order in which their names appear in the New Guinea Gazette.

Status of warrant officers.

18. The status of a warrant officer shall be inferior to that of every commissioned officer but superior to that of every non-commissioned officer and constable.

Ranks of warrant officers. Am. by Regs gazetted on 15.3.1933, r. 1,

and by 1936, No. 25, r. 1,

- 19. The ranks of the warrant officers of the Force and, subject to these Regulations, the order of their precedence and seniority, shall be as follows:---
  - (a) Warrant Officer First Class.
  - (b) Warrant Officer Second Class.
  - (c) Cadet.

Branch seniority of warrant officer of Auxiliary European Constabulary.

20. Each Warrant Officer First Class and each Warrant Officer Second Class of the Auxiliary European Constabulary shall in that Branch take seniority in his rank according to the date of his appointment to that rank, and when the appointments of two or more warrant

officers of the same rank are of the same date, their Branch seniority shall be regulated by the dates of their appointments immediately previous or, in the case of first appointments, by the order in which their names appear in the New Guinea Gazette.

21. Each Cadet shall take Branch seniority in his rank according Branch to the date of his appointment to that rank, and when the appointments of two or more Cadets are of the same date, their Branch seniority shall be regulated by the dates of their appointments immediately previous or, in the case of first appointments, by the order in which their names appear in the New Guinea Gazette.

22. A Warrant Officer First Class or a Warrant Officer Second Class of the European Constabulary, the Auxiliary European Constabulary, or the Special Reserve European Constabulary, shall not at any time have command or authority over a Cadet of the Auxiliary European Constabulary.

Warrant officers not to

gazetted on 15.3.1933, r. 2, and by 1936, No. 25, r. 2, and 1939, No.

23.—(1.) Subject to the Ordinance, the Administrator may Appointment to appoint any person to hold a warrant rank set out in regulation 19 of these Regulations.

- (2.) Every such appointment shall be notified in the New Guinea Gazette.
- 23A.—(1.) The ranks of members of the Special Reserve European Ranks and Constabulary, other than commissioned officers and warrant officers, and, subject to these Regulations, the order of their precedence and constables. seniority, shall be as follows:—

sub-officers and

R-23A ad. by 1939, No. 13,

- (a) European Sergeant.
- (b) Senior Constable.
- (c) First Constable.
- (d) European Constable.
- (2.) European sergeants, senior constables, and first constables shall be sub-officers of the Special Reserve European Constabulary.
- (3.) The status of members of the Special Reserve European Constabulary, other than commissioned officers and warrant officers, shall be inferior to that of commissioned officers and warrant officers of the Force but superior to that of members of the Native Constábulary.
- (4.) The Administrator may promote a European constable to sub-officer rank and may promote a sub-officer to a higher grade of sub-officer rank.
  - (5.) Each sub-officer shall take seniority in the Special Reserve

European Constabulary in his rank according to the date of his appointment to that rank or as fixed by the Administrator.

Status and ranks of noncommissioned officers. Sub-reg. (1) am. by 1939, No. 13, r. 7.

- 24.—(1.) The status of a non-commissioned officer shall be inferior to that of every commissioned officer, warrant officer, European sergeant, senior constable, first constable, or European constable but superior to that of every constable.
- (2.) The ranks of the non-commissioned officers of the Force and the order of their precedence and seniority shall be as follows:—
  - (a) Sergeant Major First Class.
  - (b) Sergeant Major Second Class.
  - (c) Sergeant.
  - (d) Corporal.
  - (e) Lance Corporal.

Authority in cases of emergency. 25. Notwithstanding the provisions of these Regulations, whenever it is necessary for the preservation of discipline in the Force or in the case of an emergency which in his opinion makes such action necessary, the senior commissioned officer or (in the absence of a commissioned officer) the senior warrant officer present may exercise the full authority of his rank over any member of the Force.

Power of Administrator to fix Branch seniority.

26. Notwithstanding anything in these Regulations, the Administrator may, by notice in the New Guinea Gazette, fix the Branch seniority in his rank of any commissioned officer or warrant officer of the Force.

Organization.

- 27.—(1.) The organization of the Force shall be as follows:—
  - (a) Police Headquarters.
  - (b) Police Districts.
- (2.) Police Headquarters shall consist of the Superintendent of Police and such members of the Force as he may from time to time appoint, and such members shall be under the direct control of the Superintendent of Police or a commissioned officer of the Force appointed by him.

### PART III.—EUROPEAN CONSTABULARY.

Definition.

- 28. In this Part, unless the contrary intention appears—
  "Member" means a member of the European Constabulary.
  - Division 1.—Administration, Organization, and General.

Members between 55 and 60 years of age entitled or may be called upon to retire.

29.—(1.) The Superintendent of Police shall furnish to the Administrator through the Government Secretary, in the month of April in each year, a return of members who have attained the age of fifty-five years or over, together with a report in each case as to

whether the member is able and willing to continue to perform his duties.

- (2.) Subject to the Ordinance, every member having attained the age of fifty-five years or having completed twenty years of service shall be entitled to retire from the Force if he desires to do so, but, subject to this regulation, he may continue in the Force until he attains the age of sixty years.
- (3.) If a member continues in the Force after he has attained the age of fifty-five years, he may at any time before he attains the age of sixty years be called upon by the Administrator to retire from the Force, and the member so called upon to retire shall retire accordingly.
  - 30. Every member shall retire on attaining the age of sixty years.

Members attaining age of 60 years to retire.

31.—(1.) The Superintendent of Police may direct any member Temporary to perform temporarily the duties of any rank and may appoint such member to have acting rank accordingly.

performance of duties and appointment to acting rank. R. 31 sub. by 1937, No. 10,

(2.) When a member is directed under this regulation to perform Sub-reg. (2) the duties of a rank lower than his permanent rank, he shall not suffer No. 16, r. 1. any reduction in pay or any loss of status or rank.

(3.) Where a member under this regulation performs to the satisfaction of the Administrator the duties of a rank higher than his permanent rank, he may be paid an allowance to raise his pay to the minimum pay of the higher rank for all time temporarily served (continuously or in broken periods of not less than one day) in that rank in excess of six weeks in each period of twelve months:

Provided that a second period of six weeks without payment of allowance shall not be required to be worked so long as the service in the higher rank is continuous:

Provided further that where a member performs the duties of more than one higher rank service in any such rank shall be counted in the computation of the prescribed period of six weeks to be served before the allowance under this regulation is payable.

32. In the filling of vacancies in the European Constabulary by Promotion. promotion, regard shall be had to the relative efficiency of members for the discharge of the duties of the vacant rank, and in the event of equality of efficiency of two or more members then to the seniority of those members.

33.—(1.) Every member shall obey promptly all instructions given subordination. to him by the commissioned officer or warrant officer under whose immediate control or supervision he is placed.

- (2.) If any member has ground for complaint arising out of any instruction received by him, or from any other cause he may appeal in regard thereto through his immediate superior officer to the officer-incharge of the Police District in which he is stationed, who shall deal with the appeal and advise the member of his decision.
- (3.) If the member is dissatisfied with the decision of the officerin-charge, he may appeal through that officer to the Superintendent of Police, who shall deal with the appeal and advise the member of his decision.
- (4.) If a member is dissatisfied with the decision of the Superintendent of Police, he may appeal through that officer to the Administrator.
- (5.) Notwithstanding the provisions of this regulation, a member shall as far as possible carry out any lawful instruction given to him until it is countermanded by competent authority.
- (6.) Any member may at any time, in the manner prescribed or, if no manner has been prescribed, in the manner directed by the Superintendent of Police, make representation, upon any matter affecting him, to the Superintendent of Police or to the Administrator, and a commissioned officer or warrant officer of the Force shall not refuse or neglect to forward the representation to the Administrator.
- (7.) Notwithstanding the provisions of this regulation, a member stationed at Police Headquarters may appeal or make representation direct to the Superintendent of Police.

# Performance of

#### 34. Every member shall—

- (a) promptly and correctly carry out all his duties;
- (b) behave at all times with courtesy to the public; and
- (c) in due course and at proper times comply with and give effect to all enactments, regulations, and authoritative instructions made or issued for his guidance in the performance of his duties.

# Public comment on administration.

# 35. A member shall not—

- (a) publicly comment upon any administrative action or upon the administration of the Force or of any department of the Administration; or
- (b) use for any purpose other than the discharge of his duties, information gained by or conveyed to him through his connexion with the Force.

# Information not to be given.

36. Except in the course of his duty, no member shall give, directly or indirectly, information concerning police matters or any matters of which he has knowledge officially.

37. A member shall not solicit or accept gifts or presents from Solicitation or any member of the public concerned directly or indirectly with any acceptance of gifts. matter connected with the duties of the member.

38. A member shall not demand or, except with the approval in Fees, rewards, writing of the Administrator, receive for his own use any fee, reward, gratuity, or remuneration of any kind whatsoever, other than his pay and allowances, for services performed by him, either when on or off duty, in connexion with the Force.

39. A member shall not seek the influence or interest of any person Outside influence. in order to obtain promotion, transfer, or other advantage, or supply to another member, for use for any such purpose, certificates or testimonials relating to official capacity or performance of official duties:

Provided that this regulation shall not apply to any form of Police Discharge approved by the Administrator and issued and signed by any commissioned officer of the Force authorized by him.

40. Every member shall be held responsible for the careful use care of Administration and preservation of all Administration property in his charge or possession.

41. Any monetary transaction between members or between members and officers of the Public Service of the Territory either as principals or agents, whereby any interest or other return in money or kind is charged or paid, or money is borrowed by senior members from their subordinates, is forbidden.

Borrowing or

42. The hours of duty of members shall be determined from time Hours of duty. to time by the Superintendent of Police, and members shall, whenever required after the determined hours of duty, perform duty whenever necessary to meet the exigencies of the Force:

Provided (3) that the Superintendent of Police may grant to any Proviso member not more than ten days' local leave in any one year instead of the public holidays upon which the member has been required to perform duty.

43. The Administrator may direct any member of the European Power of Constabulary to perform any function or duty in connexion with the administration of the Territory in addition to the police duties of the member, and any member so directed shall perform the function or duty.

Administrator to direct perform other than police

44. Every commissioned officer or warrant officer of the European Constabulary directed to do so by the Superintendent of Police shall keep a journal showing daily the duties carried out by him, and shall

Journals to be kept by officers.

<sup>(3)</sup> See Regulation 2 of the Amendment of Police Force Regulations, printed on p. 4058.

produce the journal or furnish a copy of any part thereof when called upon to do so by the Superintendent of Police or by the officer-incharge of the Police District in which the commissioned officer or warrant officer is stationed.

Record of commencement &c., of duty.

45. Every warrant officer of the European Constabulary other than an officer exempted by the Superintendent of Police or an officer required to keep a journal under the last preceding regulation shall enter daily in a book or other approved means of record to be provided for the purpose the time of commencement and termination of his duty.

Allotted duty to be performed except in case of emergency. 46. A member shall not, without the express permission of his superior, absent himself from any duty which has been allotted to him unless circumstances of a police nature arise which the member reasonably believes justify him in doing so.

Duty to report irregular attendance.

47. If any warrant officer of the European Constabulary is irregular in reporting for duty or absents himself, without leave, from duty, the circumstances shall be reported by his immediate superior to the officer-in-charge of the Police District in which the warrant officer is stationed.

Absence without leave.

- 48.—(1.) A member shall not be absent from duty or from his Police District without authorized leave, unless reasonable cause is shown.
- (2.) If any member is prevented by illness or other emergency from reporting for duty or performing such duty as has been allotted to him, he shall as soon as possible report the circumstances to the officer-in-charge of the Police District in which he is stationed and furnish any further particulars which the officer-in-charge considers necessary.
- (3.) Without prejudice to any other action that may be taken for a breach of the Ordinance or these Regulations, where the absence of a member has not been sanctioned, he shall not receive pay for the period of his absence.

Transfer of member.

49. The Superintendent of Police may transfer a member from one Police District to another Police District, or from Police Head-quarters to a Police District, or from a Police District to Police Head-quarters.

Member not to engage in business.

- 50.—(1.) Except with the express permission of the Administrator, which permission may at any time be withdrawn, a member shall not—
  - (a) accept or continue to hold an office in or under any Government other than the Administration, or in or under any public or municipal corporation; or

- (b) accept or continue to hold or discharge the duties of, or be employed in, an office in connexion with any banking, insurance, agricultural, mining, mercantile, or other commercial business, whether carried on by any corporation, company, firm, or individual; or
- (c) engage in or undertake any such business whether as principal or agent; or
- (d) engage or continue in the private practice of any profession or trade; or
- (e) accept or engage in any remunerative employment otherwise than in accordance with these Regulations.
- (2.) Except as hereinafter provided, the last preceding subregulation shall not be deemed to prevent a member from becoming a member or shareholder only of any incorporated company, or of any company or society of persons registered under any law in the Territory or elsewhere, but a member shall not take any part in the conduct of the business of the company or society otherwise than by the exercise of his right to vote as a member or shareholder.
  - (3.) A member, either personally or by his agent, shall not—
    - (a) without the consent in writing of the Administrator, hold shares in any public company operating in the Territory;
    - (b) acquire land in the Territory except upon which a building is or is to be erected and which is to be occupied by him as a residence:

Provided that nothing contained in these Regulations shall prohibit a member acquiring land upon which is or is to be erected a dwelling house for occasional use by him for reasons of health.

- (4.) For the purposes of the last preceding sub-regulation, the wife of a member shall be deemed to be the agent of her husband.
- 51.-(1.) If a member is adjudicated insolvent or his estate is Insolvency. sequestrated either voluntarily or compulsorily for the benefit of his creditors, he shall within seven days give written notice thereof, with a statement or explanation of the cause of his embarrassment, to the Superintendent of Police, who shall forward the same to the Administrator with any remarks he may desire to make thereon.

(2.) Unless the Administrator otherwise directs, the member shall continue to perform his duties and to receive his pay.

(3.) A member who is adjudicated insolvent or whose estate is so sequestrated shall apply as soon as he may legally do so to the proper court for a certificate of discharge.

Record of members to be kept

- 52. The Superintendent of Police shall cause to be kept at Police Headquarters a record of service of every member and shall cause to be entered therein as may be necessary from time to time the following particulars in respect of each member:—
  - (a) Previous service as an officer or employee in the Public Service of the Territory and previous service as a member of the New Guinea Police Force.
  - (b) Employment previous to joining the European Constabulary.
  - (c) Service in any Police Force or Police Forces other than the New Guinea Police Force.
  - (d) Date of probationary appointment to the European Constabulary.
  - (e) Date of confirmation of appointment to the European Constabulary.
  - (f) Rewards or gratuities granted.
  - (g) Acts of bravery and of meritorious conduct for which official commendation has been given.
  - (h) Penalties imposed for disciplinary offences.
  - (i) Promotions.
  - (j) Reductions in rank.
  - (k) Date of termination of appointment to, or date of resignation, discharge, or dismissal from, the European Constabulary.
  - (1) Assessment of character upon termination of appointment, resignation, discharge, or dismissal.

Establishment of European Constabulary in the Territory and Police Districts.

- 53.—(1.) Subject to the Ordinance, the establishment of European Constabulary in the Territory shall not exceed that set out in the Second Schedule.
- (2.) The establishment of European Constabulary in a Police District shall be fixed from time to time by the Superintendent of Police.

# Division 2.—Uniform and Equipment.

Authorized uniform, &c.

54. The uniforms, badges, and buttons to be worn by members shall be as set out in the Third Schedule.

Issue of uniforms and equipment.

- 55.—(1.) Uniforms and items of uniforms in accordance with the Fourth Schedule shall be issued free of charge, and at the times and in the quantities specified in that Schedule, to members.
- (2.) All members shall be issued with the equipment set out in the Fifth Schedule.

- (3.) The Superintendent of Police or the officer-in-charge may from time to time cause to be issued to any member such arms, ammunition, accoutrements, or equipment as he considers necessary.
- (4.) Every member shall produce for inspection when required by the Superintendent of Police or the officer-in-charge of the Police District in which the member is stationed all or any of the uniforms, badges, buttons, equipment, arms, ammunition, and accoutrements on issue to him.

# Division 3.—Pay and Allowances.

56. Subject to these Regulations, a member shall be paid at a rate Rates of pay. within the limits of pay specified in respect of his rank in the Sixth Sub. by 1937, No. 24, r. 1. Schedule.

57.—(1.) Except as otherwise provided in these Regulations, appointments to the European Constabulary shall be made at the minimum minimum rate of pay of the rank to which appointed.

Appointments to be at rate of pay except in certain cases.

- (2.) Any person with previous continuous service as a member of the New Guinea Police Force in any capacity or rank and under any Ordinance or contract whatsoever may, provided his service as a member of the New Guinea Police Force is continuous with his Service in the European Constabulary, be appointed by the Administrator to the European Constabulary at the rate of pay to which he would have been entitled at the time of that appointment under the scale in the Sixth Schedule if he had been appointed to the European Constabulary at the commencement of his previous service as a member of the New Guinea Police Force.
- 58. A member upon promotion shall be paid the minimum rate of Pay on pay of the rank to which he is promoted:

Provided that where a member is promoted and his rate of pay before promotion is not less than the minimum rate of pay of the rank to which he is promoted, he shall continue to receive the rate of pay paid before promotion until one year from the date on which he received his last increment when he shall be advanced in accordance with the conditions of the next succeeding regulation.

59. Subject to the Ordinance and these Regulations, members may Increments. be advanced from the minimum rate of pay to the maximum rate of pay specified in respect of their rank in the Sixth Schedule by annual increments of £18:

Provided that an increment may not be granted until a member has been in receipt of the next lower rate of pay for one year:

Provided further that, notwithstanding anything contained in this regulation, the Administrator may determine the rate within the pre-

scribed limits at which any member shall be paid on and from the twenty-ninth day of May, One thousand nine hundred and thirty-seven and the date on which the next increment thereafter shall be paid to the member:

Provided further that increments shall only be paid upon the approval of the Administrator and that the granting of an increment shall be dependent upon the good conduct, diligence, and efficiency of the member:

Provided further that a member shall not receive the first increment which may be paid to him under these Regulations after his first appointment to the European Constabulary until he has passed a first examination in "pidgin" English to the satisfaction of the Superintendent of Police:

Provided further that a member shall not receive the second increment which may be paid to him under these Regulations after his first appointment to the European Constabulary until he has passed a second examination in "pidgin" English to the satisfaction of the Superintendent of Police.

(2.) Where an increment has been deferred, the Administrator may determine the time at which the increment shall be granted and he may further determine that for the purpose of future advancement the increment shall be deemed to have been granted from the date on which but for the deferment it would have been payable, or from a later date.

Fares to Territory of appointees. R. 60 sub. by 1940, No. 13, r. 1.

- 60.—(1.) The Administration shall pay the fare of a person appointed to the European Constabulary from outside the Territory to the Territory from his place of residence within or outside of Australia.
- (2.) If the appointee fails to complete twelve months' service in the European Constabulary, the fare, or such portion thereof as the Administrator directs, shall be deducted from any amount due to the member by the Administration or shall be refunded by the member to the Administration.

Travelling allowance.
Sub-reg. (1) am. by 1935, No. 9, r. 1.

61.—(1.) In such cases as the Administrator thinks fit, a member travelling on duty within the Territory may be granted an allowance to cover any additional expenses reasonably incurred for such periods and at such rate (not exceeding One pound a day) as the Administrator determines:

Provided that a member absent from his station in the ordinary course of his duty shall not be entitled to any travelling allowance.

(2.) A member travelling on duty outside the Territory may be granted such travelling allowance as the Administrator determines but not exceeding that allowable under the provisions of the Regulations

made under the Commonwealth Public Service Act 1922-1931<sup>(4)</sup> for the time being in force to an officer receiving salary at the same rate.

**62.**—(1.) Any member, who is—

(a) married or a widower:

- (b) the father or step-father of children under the age of sixteen years who are wholly dependent upon and maintained by him; and
- (c) in receipt of a rate of pay and allowances in the nature of pay the total sum of which is less than £600 per annum.

shall be paid an allowance at the rate of £20 per annum in respect of each of his children so dependent:

Provided that the total sum per annum payable to any member under this sub-regulation shall not exceed the amount by which the total sum of the rate of pay and allowances in the nature of pay paid to that member falls short of £600 per annum.

- (2.) Any member making an application for an allowance under this regulation shall forward with the application a birth certificate of each child in respect of whom he claims an allowance, or shall furnish such other documentary proof of the birth of the child in respect of whom the allowance is claimed as is considered satisfactory by the Administrator.
- (3.) A member who is in receipt of an allowance under this regulation shall notify the Superintendent of Police immediately upon his becoming ineligible under this regulation for the payment of the allowance or any portion thereof.
- (4.) An allowance under this regulation in respect of any child shall not be paid to a member who is absent on leave of any kind without pay.
- (5.) When a member is absent on sick leave on reduced pay, the full amount of any allowance under this regulation shall be continued.
- 62A.—(1.) A member living in a locality specified in the first District column of the following table (being a locality where the climatic rates and conditions are severe or where the cost of living is appreciably higher conditions of. than the ordinary or normal cost of living at Rabaul) and performing duty in the Administrative District specified in the second column of that table opposite to the name of the locality may, subject to this regulation be not? The cost of living is appreciately nighter than the ordinary or normal cost of living at Rabaul) and performing R. 62A ad. by Regs gazetted on 15.3.1933, that table opposite to the name of the locality may, subject to this regulation be not? regulation, be paid an allowance at such rate as the Administrator

Allowance for children.

R. 62 am. by Regs gazetted on 15.3, 1933,

<sup>(4)</sup> Now the Commonwealth Public Service Act 1922-1945.

determines, but not exceeding in any case the rate specified in the third column of the following table opposite to the name of the locality.

Locality.				Administrative District.		Maximum rate of allowance per annum.	
							£
Gold fields					Morobe		100
Sepik River	Basin	• •		• •	Sepik	• •	26

- (2.) An allowance under this regulation shall not be payable in addition to travelling allowance to a member while temporarily living in a locality in respect of which an allowance under this regulation would, but for this sub-regulation, be payable.
- (3.) The payment of an allowance under this regulation shall be subject to the approval of the Administrator or of the Superintendent of Police.

Grant of passages to members proceeding on leave.

R. 62B ad. by 1940, No. 13, r. 2.

- 62B.—(1.) The Administrator may, subject to this regulation, authorize payment of part of the cost of the passages of a member and of his wife and family (if any) travelling beyond the Territory on approved leave.
- (2.) A married member may be granted first-class return passages for himself and for his wife and family (if any) between any port in the Territory and Sydney in the State of New South Wales or any other port in Australia of lesser distance from the Territory on payment to the Administration by the member of an amount equal to sixty per centum of the cost of one first-class return fare between the port in the Territory from which the member embarks and Sydney in the State of New South Wales or other port in Australia of lesser distance from the Territory:

Provided that passages in accordance with this sub-regulation may be granted whether the wife and family of a member travel with the member or subsequently:

Provided further that, if the wife and family of a member travel prior to the date on which the member travels, he may be reimbursed the cost of passages for the wife and family on his departure from the Territory.

(3.) An unmarried member or a married member travelling alone, except as provided in the last preceding sub-regulation, and to whom passages have not been granted for his wife and family (if any), may be granted a first-class return passage between any port in the Territory and Sydney in the State of New South Wales or any other port in Australia of lesser distance from the Territory on payment to the Administration by the member of a sum equal to forty-five per centum of the cost of one first-class return fare between such port in

the Territory and Sydney in the State of New South Wales or other port in Australia of lesser distance from the Territory.

- (4.) A member who elects to travel on approved leave a greater distance than is represented by the distance between any port in the Territory and Sydney in the State of New South Wales may be granted an amount equal to the cost to the Administration of passages which would have been granted under this regulation had he elected to travel to and return from Sydney in the State of New South Wales.
- (5.) If any person who is granted a return passage or an amount in lieu thereof under this regulation does not complete the return journey, the Administrator may deduct from any moneys due to the member concerned an amount not exceeding one half of the cost of the passage or amount granted in lieu thereof to that member in respect of such person.
- (6.) For the purposes of this regulation the cost of a first-class return passage shall not exceed the cost of a first-class return fare as provided in any agreement entered into by the Commonwealth Government with a shipping company in respect of the maintenance of a shipping service between the Territory and Australia which is in force at the relevant time.
- (7.) Grant of or payments in respect of passages under this regulation shall not be made to or in respect of any member more than once in any period of two years.
- 62c. Immediately prior to commencing leave a member shall notify Address while the Superintendent of Police of his address while on leave and, if he on leave changes that address, shall immediately notify the change of address. No. 13, r. 2.

#### 63. When a member is transferred—

Cost of transfer.

- (a) in order to meet the convenience of the Administration or in the ordinary course of promotion; or
- (b) on account of illness due to causes over which the member has no control and in respect of which satisfactory evidence is furnished that a change is necessary to restore health; or
- (c) in such other circumstances as the Administrator determines, the actual cost of conveyance of the member and of his wife and children shall be paid by the Administration, together with such cost of removal of necessary household furniture and effects as in each case is approved by the Administrator.
- 63A. Where a member is travelling on duty within the Territory Carriage of and his personal effects and equipment are carried on a vessel belonging to or chartered by the Administration, the member shall not be charged freight thereon.

Ad. by Regs gazetted on 15.3.1933, r. 5

#### Division 4.—Medical Services.

#### Medical services.

- 64.—(1.) Wherever practicable, medical services shall be provided for members and their families at the following scale of charges:—
  - (a) Consultations, 5s.
  - (b) Visits, 7s.
- (2.) The rates specified in this regulation shall not include the provision of medicines which shall be supplied at reasonable charges.

# Hospital charges.

- 65.—(1.) The rate for hospital treatment of members shall be 8s. 6d. a day.
- (2.) The rate specified in this regulation shall include the provision of medical attendance and the supply of all medicines, but shall not cover the cost of operations or anaesthetics or the treatment of illnesses caused by misconduct.
- (3.) The rates specified in this and the last preceding regulation shall be the maximum rates and may be waived or modified by the Administrator if he thinks fit.

Medical service to member injured in course of duty. 66. Any member who sustains injury in the execution of his duty shall, wherever practicable, receive free medical and surgical attention including any necessary medicines and dressings.

Charges for operations.

67. Except as provided in the last preceding regulation, all operations shall be charged at a rate to be approved by the Administrator.

# Treatment of malaria, &c.

- 68.—(1.) When treatment in hospital is due to an attack of malaria, or is due to any disease peculiar to the conditions of duty in which a member has been engaged, or is due to injury sustained in the execution of duty, the rate for hospital treatment shall be 8s. a day, that charge being fixed to cover cost of sustenance.
- (2.) A charge shall not be made for the provision of medical attendance or the supply of medicines or anaesthetics in cases covered by this regulation.
- (3.) Where a married member resides with his family in the Territory, 5s. a day shall be charged in cases covered by this regulation.
- (4.) This regulation shall not apply to any case where the medical officer is of opinion that the member has neglected to take proper precautions against infection by mosquitoes, or where the member has contributed to his injury by his own neglect or carelessness.

# Division 5.—Quarters.

69. There shall be deducted from the pay of members occupying Rent for as quarters buildings belonging to or controlled by the Administration rent for the occupancy on the following scale:-

	Class of Quarters.			Rent	per Annum.	
					£	
(a)	First class	 	٠	·	36	
(b)	Second class	 			24	
(c)	Half of first class	 			18	
(d)	Half of second class	 .:			12	
(e)	Single	 • •	• •		6	

70. The classification of quarters for the purpose of the last preceding regulation shall be determined by the Administrator who may, where he considers the quarters to be so inferior as not to warrant classification in paragraphs (a) and (b) of the last preceding regulation, determine the amount of rental, if any, to be paid.

Classification of

71. At quarters at stations declared by the Administrator to be Furniture. out-stations, furniture shall be provided without charge, by the Administration, to members, on the following scale:—

	Married Quarters per Bungalow.	Single Quarters per Bungalow.		
1	Bed and mattress (double).	1	Bed and mattress (single).	
1	Chest of drawers.	1	Chest of drawers.	
1	Wardrobe.	1	Washstand.	
1	Washstand.	1	Basin and jug.	
1	Basin and jug.	1	Dressing table.	
1	Dressing table and mirror.	1	Dining table.	
1	Dining table.	2	Chairs.	
4.	Chairs.	1	Cupboard.	
1	Sideboard.	1	Kitchen table.	
. 1	Kitchen table.	1	Stove.	
` 1	Stove.	1	Lamp (table).	
1	Lamp (table).			

Provided that where the number of members occupying a bungalow warrants it, additional furniture may be issued with the approval of the Administrator.

72. Except with the consent in writing of the Administrator, mem-subletting bers shall not sublet any portion of Administration buildings occupied by them.

73. A member shall not occupy for the purposes of a residence Member not any dwelling other than the quarters allotted to him by the officer-in-charge of the Police District in which he is stationed without first than those allotted him, obtaining the permission of that officer.

Division 6.—Investigation and Punishment of Offences.

Officers to report misconduct.

- 74.—(1.) Commissioned officers and warrant officers of the European Constabulary other than an officer-in-charge shall promptly report to their immediate superior any member of the Force who commits any act of misconduct, neglect of duty, or breach of discipline.
- (2.) Should the immediate superior be other than the Superintendent of Police or the officer-in-charge, he shall without delay forward the report to the officer-in-charge, with his comments.

Charge laid by officer-in-charge.

- 75.—(1.) Where the officer-in-charge has reason to believe that a member is guilty of a disciplinary offence mentioned in section 23 of the Ordinance, he may call upon the member to give in writing an explanation in regard thereto, and, if, on consideration of the explanation, the officer-in-charge is of opinion that it is advisable to do so, he shall in writing charge the member with the offence.
- (2.) Upon a charge being laid against a member, the officer-incharge shall forthwith furnish the member with a copy of all reports and other documents relating to the offence charged, and shall by notice in writing instruct the member to reply in writing within the time limited in the notice, stating whether he admits or denies the truth of charge and giving any explanation he desires in regard thereto.
- (3.) After the expiration of the time mentioned in the last preceding sub-regulation, the officer-in-charge shall forward to the Super-intendent of Police his recommendation, a copy of the charge, and all reports and other documents relating to the offence charged, including any denial, admission, or explanation made by the member.
- (4.) The Superintendent of Police, after consideration of the recommendation of the officer-in-charge, the reports and other documents relating to the offence charged, and any further reports he may consider necessary to call for, may—
  - (a) dismiss the charge; or
  - (b) if he is of opinion that the charge has been sustained and that the member is guilty of the disciplinary offence, find the member guilty of the charge and impose any of the penalties mentioned in sub-section (1.) of section 24 of the Ordinance; or
  - (c) if the member admits in writing the truth of the charge, forward to the Administrator all reports and other documents relating to the charge, together with his recommendation; or
  - (d) direct that an inquiry be held under these Regulations.
- (5.) Where under the last preceding sub-regulation a recommendation has been made to the Administrator, the Administrator

may find the member guilty of the charge and impose any of the penalties mentioned in sub-section (2,) of section 24 of the Ordinance.

- (6.) For the purposes of this regulation, "officer-in-charge" includes any commissioned officer of the Force authorized in writing by the Superintendent of Police to exercise the powers of an officer-incharge under this regulation.
- 76.—(1.) The Superintendent of Police may, in a case where there Charge laid is reason to believe that a member has committed a disciplinary offence Superintendent mentioned in section 23 of the Ordinance, by notice in writing charge of Police. the member with the offence and require him to state within the time limited in the notice whether he admits or denies the truth of the charge and to give in writing any explanation he desires in regard thereto.

- (2.) If the member admits in writing the truth of the charge, the Superintendent of Police may-
  - (a) find the member guilty of the charge and impose any of the penalties mentioned in sub-section (1.) of section 24 of the Ordinance; or
  - · (b) forward to the Administrator all reports and other documents relating to the charge, together with his recommendation.
- (3.) Where under the last preceding sub-regulation a recommendation has been made to the Administrator, the Administrator may find the member guilty of the charge and impose any of the penalties mentioned in sub-section (2.) of section 24 of the Ordinance.
- (4.) If the member does not admit in writing the truth of the charge, the Superintendent of Police may-
  - (a) dismiss the charge: or
  - (b) direct that an inquiry be held under these Regulations.
- 77.—(1.) The Superintendent of Police may direct that a charge Inquiry. against a member and all matters appertaining thereto be inquired into by the officer-in-charge of the Police District in which the member is stationed, not being an officer below the rank of Inspector, or by any commissioned officer of the Force not below the rank of Inspector.
- (2.) At least seven days before the date of the holding of the inquiry, the Superintendent of Police or the officer-in-charge of the Police District in which the member is stationed shall forward to the member a copy of the charge and a copy of all documents intended to be used at the inquiry, a notification of the date of the holding of the inquiry, and a direction to attend the inquiry.
- (3.) The member charged with an offence shall be entitled to be represented at the inquiry by a solicitor, and the Superintendent of

Police shall be entitled to be represented at the inquiry by a solicitor or a member of the Force, and the representatives may examine witnesses and address the officer holding the inquiry on behalf of the member or the Superintendent of Police as the case may be.

- (4.) An inquiry under this regulation shall be held in private unless the Administrator otherwise directs.
  - (5.) The officer holding the inquiry may take evidence on oath.
  - (6.) The officer holding the inquiry may—
    - (a) summon any person whose evidence appears to be material to the determination of the charge; and
    - (b) require any person to produce any document in his custody or possession.
- (7.) Any person who, without reasonable cause, neglects or fails to attend in obedience to a summons issued under this regulation, or to be sworn, or to answer any question or produce any document relevant to the subject of the charge, shall be guilty of an offence.

Penalty: Ten pounds.

- (8.) Nothing in this regulation shall be construed as compelling a person to answer a question or to produce a document which would tend to incriminate him.
- (9.) The officer holding the inquiry may at his discretion adjourn the inquiry from time to time and from place to place, and shall note in his report the reasons for each adjournment.
- (10.) The procedure at an inquiry under this regulation shall be in accordance as nearly as may be with the procedure of a District Court of the Territory upon the hearing of an information for a simple offence.
- (11.) The officer holding the inquiry shall make a thorough examination without regard to legal forms and solemnities and inform himself, by the best evidence which he can procure or which is tendered to him, whether the evidence is such as the law would require or admit in other cases or not.
  - (12.) At the inquiry the officer holding the inquiry shall—
    - (a) explain to the member charged with an offence that the procedure shall be in accordance as nearly as may be with the procedure of a District Court of the Territory upon the hearing of an information for a simple offence;
    - (b) ask the member whether he admits or denies the truth of the charge;
    - (c) take down in writing the evidence given by each witness as nearly as possible in his words;

- (d) read over to each witness in the presence of the member the evidence given by the witness and obtain the signature of the witness to the deposition, and sign the deposition as witness to the signature of the witness;
- (e) note on the deposition any objection or application made; and
- (f) accept from the member or his solicitor any comments in writing upon the evidence.
- (13.) As soon as possible after the conclusion of the inquiry, the officer holding it shall forward to the Superintendent of Police-
  - (a) the depositions and other documents produced at the inquiry:
  - (b) his report touching the conduct and credibility of the witness; and
  - (c) his findings on the evidence given before him and any comments or observations he thinks fit to make.
- (14.) After consideration of the evidence and the findings and report of the officer holding the inquiry, the Superintendent of Police mav-
  - (a) dismiss the charge or find the member guilty of the charge and impose any of the penalties mentioned in sub-section (1.) of section 24 of the Ordinance; or
  - (b) forward the depositions, reports, findings, and other documents received from the officer holding the inquiry, together with his recommendation, to the Administrator.
- (15.) After consideration of the evidence and of the findings and report of the officer holding the inquiry and of the recommendation of the Superintendent of Police, the Administrator may-
  - (a) dismiss the charge; or
  - (b) find the member guilty of the charge and impose any of the penalties mentioned in sub-section (2.) of section 24 of the Ordinance.
- 78. A commissioned officer of the Force who is required as a Officer required witness shall not conduct an inquiry.

as witness not to conduct

79. Where an officer-in-charge has reason to believe that a member Suspension. has committed any disciplinary offence which in the opinion of the officer-in-charge is of such a serious nature that the member should not continue to perform his duties, he shall immediately advise the Superintendent of Police to suspend the member.

80.—(1.) Where a member has been suspended, the Administrator Lifting of may at any time if he thinks fit remove the suspension of the member.

(2.) Where any member has been suspended, the Superintendent of Police may at any time before the suspension has been confirmed by the Administrator remove the suspension of the member.

# PART IV.—AUXILIARY EUROPEAN CONSTABULARY.

Uniform, &c.

81.—(1.) The uniforms to be worn by members of the Auxiliary European Constabulary who are officers or employees of the Public Service of the Territory shall be as set out in the Third Schedule:

Provided that the jacket as set out in the Schedule shall (if worn) be of a standard pattern approved by the Administrator and held by the Superintendent of Police at Police Headquarters.

(2.) Members of the Auxiliary European Constabulary who are officers or employees of the Public Service of the Territory shall not be issued with uniforms but shall be issued free of charge with the prescribed badges and buttons.

Issue of arms, equipment, &c.

82. Any member of the Auxiliary European Constabulary may be issued at any time with such arms, ammunition, accourrements, and equipment as the Superintendent of Police or an officer-in-charge considers necessary.

Part IVA ad. by 1939, No. 13, r. 8.

PART IVA.—SPECIAL RESERVE EUROPEAN CONSTABULARY.

Particulars to be recorded on appointment of member of Special Reserve European Constabulary. R. 82A ad. by 1939, No. 13, r. 8.

- 82A. Upon the appointment of a member of the Special Reserve European Constabulary, the officer-in-charge of the Police District in which the member is at the time of appointment shall cause the following particulars to be recorded in respect of the member:—
  - (a) Name in full.
  - (b) Place of birth.
  - (c) Age and date of birth.
  - (d) Whether married, single, or a widower.
  - (e) Names and ages of children.
  - (f) Previous military service, if any, and, if any, rank and particulars of service.
  - (g) Next of kin.
  - (h) Address of next of kin.
  - (i) Permanent address.

Organization of Special Reserve European Constabulary. R. 82B ad. by 1939, No. 13, r. 8.

- 82B.—(1.) Members of the Special Reserve European Constabulary may be organized into Companies, and, if so organized, the establishment of a Company shall be as set out in the Twelfth Schedule.
  - (2.) A Company of Special Reserve European Constabulary shall

be divided into a Company Headquarters and four Platoons with establishments as set out in the Twelfth Schedule.

- (3.) The Administrator—
  - (a) may direct that two, three, or four Companies of Special Reserve European Constabulary shall be organized into a Battalion:
  - (b) may appoint a commissioned officer of the Force to command a Battalion of Special Reserve European Constabulary; and
  - (c) may determine the establishment of a Battalion Headquarters.
- 82c.—(1.) The uniforms, badges, and buttons of the Special Uniforms, &c., Reserve European Constabulary shall be as set out in the Thirteenth Schedule:

of Special Reserve European Constabulary.

Provided that should the uniforms, badges, and buttons as set out in the Thirteenth Schedule not be available, the emergency uniform as set out in the Fourteenth Schedule shall be the uniform of the Special Reserve European Constabulary.

R. 82C ad. by 1939, No. 13,

- (2.) The uniforms, badges, and buttons referred to in the last preceding sub-regulation may be issued free of charge to members of the Special Reserve European Constabulary on appointment, and may be replaced free of charge by direction of a commissioned officer of a rank not lower than that of Senior Inspector.
- 82p.—(1.) The badges of rank of commissioned officers and warrant Badges of rank officers of the Special Reserve European Constabulary shall be the shoulder badges for the respective ranks of commissioned officers and warrant officers of the Auxiliary European Constabulary as set out R. 82D ad. by in the Third Schedule.

of members of Special Reserve European Constabulary.

- (2.) The badges of rank of European sergeant, senior constable, and first constable of Special Reserve European Constabulary shall be three, two, and one chevrons respectively of khaki worn on the right sleeve above the elbow.
- 82E.—(1.) Members of the Special Reserve European Constabulary may be issued with the arms, accourrements, equipment, and clothing set out in the Fifteenth Schedule.
- (2.) Notwithstanding the provisions of the last preceding subregulation, the Superintendent of Police or an officer-in-charge may 1939, No. at any time issue to any member of the Special Reserve European Constabulary such arms, ammunition, accoutrements, and equipment as he considers necessary.

Issue of arms, &c., to members of Special Constabulary.

R. 82E ad. by

Inspection of uniforms, &c., of Special Reserve European Constabulary. Ad. by 1939, No. 13, r. 8, 82r. Every member of the Special Reserve European Constabulary shall produce for inspection when required by the Superintendent of Police, a Senior Inspector, an Inspector, or the officer-in-charge of the Police District in which the member is stationed all or any of the uniforms, badges, buttons, equipment, arms, ammunition, accourrements, and other articles on issue to him.

Rations for members of Special Reserve European Constabulary. Ad. by 1939, No. 13, r. 8. 82g. The scale of rations for members of the Special Reserve European Constabulary shall be as set out in the Sixteenth Schedule.

Provisions of Division 6 of Part III. to apply to members of Special Reserve European Constabulary. Ad. by 1939, No. 13, r. 8. 82H. The provisions of Division 6 of Part III. of these Regulations shall, *mutatis mutandis*, apply to members of the Special Reserve European Constabulary.

#### PART V.—NATIVE CONSTABULARY.

Definition.

83. In this Part, unless the contrary intention appears—
"Native member" means a member of the Native Constabulary.

Division 1.—Enrolment, Re-engagement, and Promotion.

Period of service.

- 84.—(1.) Every native enrolled in the Force shall be enrolled in the Native Constabulary for a period of not less than three years or more than five years.
- (2.) On the completion of any term of service, a native member may be re-engaged for any further period not exceeding five years.

Requisites for enrolment.

Am. by Regs gazetted on 15.11.1932, r. 1.

.

- 85. A native shall not be enrolled in the Native Constabulary unless—
  - (a) he is of a height of not less than 5 ft. 4 in. and has a chest measurement of not less than 33 in.; and
  - (b) his enrolment paper has been duly executed.

Proviso ad. by 1940, No. 10, r. 1. Provided that the Superintendent of Police may authorize the enrolment of a native, whose height or chest measurement is less than that prescribed by paragraph (a) of this regulation, for employment in the Force as a bandsman or bugler.

Enrolment.

86.—(1.) The officer-in-charge of a Police District in which a native has been recruited for service in the Native Constabulary shall—

- (a) cause an enrolment paper containing the particulars set out in Form 1 in the Seventh Schedule to be made out and executed in duplicate:
- (b) allot the native a regulation number; and
- (c) forward the enrolment paper in duplicate to the Superintendent of Police.
- (2.) The Superintendent of Police may, on receipt of the enrolment paper forwarded under the last preceding sub-regulation, enrol the native in the Native Constabulary as a constable by allotting him a register number and affixing his signature to the original and duplicate of the enrolment paper.
- (3.) Upon the enrolment paper having been completed as provided in the last preceding sub-regulation, the Superintendent of Police shall---
  - (a) forward the original enrolment paper to the officer-incharge: and
  - (b) retain the duplicate enrolment paper at Police Headquarters.
- 87. Except as otherwise provided in these Regulations, any document executed under the provisions of this Part shall be attested by a commissioned officer of the Force.

Attestation of

88.—(1.) In the event of a native member, before or on completion Re-engagement. of his term of service, applying to be re-engaged for a further term of service, the officer-in-charge to whom the application is made shall--

- (a) cause a re-engagement paper containing the particulars set out in Form 2 in the Seventh Schedule to be made out and executed in duplicate;
- (b) allot the native member a regulation number; and
- (c) forward the re-engagement paper in duplicate to the Superintendent of Police:

Provided that an enrolment paper in accordance with Form 1 in the Seventh Schedule shall be used in lieu of a re-engagement paper in the case of a native member who has not previously executed an enrolment paper under these Regulations.

(2.) The Superintendent of Police may, on receipt of the reengagement paper forwarded under the last preceding sub-regulation, re-engage the native member in the Native Constabulary as from the day of the completion of his previous service by allotting him a register number and affixing his signature to the original and duplicate of the re-engagement paper.

- (3.) Upon the re-engagement paper having been completed as provided in the last preceding sub-regulation, the Superintendent of Police shall—
  - (a) forward the original re-engagement paper to the officer-incharge of the Police District in which the native member is stationed; and
  - (b) attach the duplicate re-engagement paper to the enrolment paper of the native member at Police Headquarters.
- (4.) Upon the completed re-engagement paper being received from the Superintendent of Police, the officer-in-charge shall attach it to the original enrolment paper of the native member who is re-engaged.

Transfer.

89. The officer-in-charge of a Police District shall, upon any native member being transferred to another Police District, cause his enrolment paper and re-engagement paper (if any) to be forwarded to the officer-in-charge of the Police District to which the native member is transferred.

Entries on enrolment paper during service.

- 90.—(1.) The officer-in-charge shall—
  - (a) from time to time cause all necessary particulars or information to be entered on the enrolment and/or reengagement paper (as the case may be) of every native member stationed in his Police District; and
  - (b) immediately any entry is so made, advise the Superintendent of Police of the particulars of the entry.
- (2.) Upon receipt of the advice, the Superintendent of Police shall cause the particulars to be recorded on the duplicate enrolment and/or re-engagement paper (as the case may be) at Police Headquarters.

Enrolment and pay of native member serving under Police Force Regulations 1923

91.—(1.) Every native member serving in the Force under a contract of service as set forth in paragraph (c) of regulation 16 of the Police Force Regulations 1923 shall be enrolled, as from the date of the coming into operation of these Regulations, under the provisions of these Regulations for the term which remains to be served under the contract on the date of the coming into operation of these Regulations, and shall be paid, as from the date of the enrolment, the rate of pay prescribed by these Regulations to which he would have been entitled had he been enrolled under these Regulations at the time the contract was executed.

Sub-reg. (2) ad. by Regs gazetted on 15.3.1933, r. 6.

(2.) Notwithstanding the provisions of the last preceding subregulation, where the appropriate rate of pay and efficiency allowance prescribed by the *Police Force Regulations* 1923 are together greater than the rate of pay prescribed by these Regulations for any native member enrolled under the last preceding sub-regulation, the native member shall, during the term referred to in that sub-regulation, be

paid at the rate of pay, and receive the efficiency allowance, prescribed by the Police Force Regulations 1923, to which he would have been entitled had he continued to serve under the contract of service made under those Regulations.

92.—(1.) Where any native during a previous term of service in Power to the Native Constabulary held rank as a non-commissioned officer of the Force, he may be again enrolled with the rank which he held at the completion of the previous term of service or with such lower rank as the Superintendent of Police may direct.

re-appoint with noncommissioned

- (2.) Where any native member at the completion of a term of service holds non-commissioned rank, he shall on re-engagement retain the rank held by him at the completion of that term.
- 93. Upon the dismissal, discharge, or death of any native member, Upon dismissal, discharge, or death of any native member who discharge, death, &c., or upon the expiry of the term of service of any native member who does not re-engage for a period of further service in the Native Constabulary, the officer-in-charge of the Police District in which the native member is stationed shall forward the enrolment paper, and, where there has been a re-engagement, the re-engagement paper to the Superintendent of Police who shall attach all papers forwarded to him to the relative duplicates at Police Headquarters.

papers to be sent to Superintendent of Police.

94.—(1.) The Superintendent of Police may promote a constable Promotion and to non-commissioned rank and may promote a non-commissioned officer to a higher grade of non-commissioned rank.

seniority of non-commissioned

- (2.) Each non-commissioned officer shall take seniority in the Native Constabulary in his rank according to the date of his appointment to that rank or as fixed by the Superintendent of Police.
- 95. A native member shall not be given any acting non-commis- No acting sioned rank.

non-commissioned rank.

#### Division 2.—Establishment and Organization.

96. Subject to the Ordinance, the establishment of the Native Establishment. Constabulary Branch of the Force shall not exceed that set out in the Second Schedule:

Am. by Regs gazetted on 15.3.1933, r. 7, and by 1936, No. 25, r. 3.

Provided that the Superintendent of Police may in addition to the prescribed establishment enrol as members of the Native Constabulary such number of recruit constables not exceeding at any one time the total number of one hundred and twenty-two as he may deem necessary for the purpose of maintaining the Native Constabulary in an efficient condition and at the full establishment of trained personnel.

District establishment.

97. Subject to the provisions of the last preceding regulation, the establishment of Native Constabulary in a Police District shall consist of such native members as the Superintendent of Police may from time to time direct.

Divisions, &c. of the Native Constabulary.

- 98.—(1.) Native members shall be organized into divisions, sections, sub-sections, and squads.
- (2.) The strength of a division, section, sub-section, or squad shall be fixed by the Superintendent of Police.

Police Headquarters.

Para. (b) am. by Regs gazetted on 15.11.1932, r. 2.

Para. (c) am. by Regs \* gazetted on 15.11.1932, r. 2.

- 99. The following native members shall be attached to and form part of Police Headquarters:—
  - (a) All native members detailed to Police Headquarters for duty.
  - (b) All native members on the training staff of the Native Constabulary Depot at Rabaul.
  - (c) All native members attached to the Native Constabulary Depot for training or any other purpose.

Division 3.—Uniform, Clothing, Equipment, and Rations.

Authorized uniform, &c.

100. The uniforms, badges, and buttons to be worn by native members shall be as set out in the Third Schedule:

Provided that the uniforms set out in the Second Schedule to the *Police Force Regulations* 1923 may be worn until such time as the Administrator directs that their use shall be discontinued.

Issue of uniforms, equipment, &c.

- 101.—(1.) Native members may be issued with the arms, accourrements, and equipment set out in the Eighth Schedule.
- (2.) Notwithstanding the provisions of the last preceding subregulation, the Superintendent of Police or the officer-in-charge may at any time issue to any native member such arms, ammunition, accourtements, or equipment as he considers necessary.
- (3.) The articles set out under the heading of Clothing and Necessaries in the Eighth Schedule shall be issued free of charge and at the times and in the quantities specified in that Schedule to native members.
- (4.) Every native member shall produce for inspection when required by any commissioned officer or warrant officer of the Force all or any of the uniforms, badges, buttons, equipment, arms, ammunition, accourrements, and other articles on issue to him.
- (5.) The Superintendent of Police or the officer-in-charge may direct that the cost of an article issued under sub-regulation (3.) of this regulation lost through the neglect of the native member to whom it was issued shall be deducted from the pay of that native member.

102. The scale of rations for native members shall be as set out scale of in the Ninth Schedule.

103. Daily rations as set out in the Ninth Schedule shall (except Issue of when on patrol) be issued as meals thrice daily, and the first meal which shall consist of items 3, 4, and 5 shall be issued before 8 a.m.:

Provided that items 1, 2, 3, 4, 5, 6, and 7 of the daily rations as set out in the Ninth Schedule may be issued weekly in bulk to non-commissioned officers, married constables, and constables quartered out of barracks.

104. Notwithstanding the provisions of regulations 102 and 103 Power to vary of these Regulations, the senior commissioned officer or warrant officer of the Force in charge of native members may depart from or vary the prescribed rations when the exigencies of the Force demand:

Provided that any such departure or variation (and the reasons therefor) shall be reported as soon as practicable by the officer to the Superintendent of Police.

105. The wife and children under the age of fourteen years (if Rations for any) of any native member who reside with the native member shall wife and children of be issued with rations as prescribed under the Native Labour Ordinance native member. 1935-1936.(5)

Am. by 1936, No. 25, r. 4.

Division 4.—Pay, Allowances, Pensions, Medals, Leave, and Medical Services.

- 106. The rates of pay of native members shall be as specified in Rates of pay. the Tenth Schedule.
- 107. Payment of one-fourth of the amount of pay of each native Deferred pay. member or such greater proportion thereof not exceeding one-half as the native member at the time of his enrolment or re-engagement elects shall be deferred until the expiration of the term of his enrolment or re-engagement (as the case may be) or until the earlier termination of his term of service.
- 108.—(1.) Upon enrolment (other than an enrolment pursuant to Allowance on regulation 91 of these Regulations) or re-engagement in the Native enrolment or re-engagement Constabulary, a native member shall be paid by way of allowance one or other of the following sums of money according to the period of the enrolment or re-engagement, that is to say, where the period is-

- (a) Five years—50s.; or
- (b) Four years—40s.; or
- (c) Three years—30s.; or
- (d) Two years—20s.; or
- (e) One year—10s.

<sup>(5)</sup> Now the Native Labour Ordinance 1935-1939.

(2.) Unless the Superintendent of Police otherwise directs, should a native member be dismissed or discharged before the expiration of the term in respect of which the prescribed allowance has been paid, the amount of the allowance shall be deducted from the deferred pay of the native member, and where in any such case the allowance equals or exceeds the deferred pay no deferred pay shall be deemed to be due or payable.

R. 108A ad. by Regs gazetted on 15.11.1932, r. 3; am. by Regs gazetted on 10.12.1934, r. 4; and rep. by 1940, No. 10, r. 2.

Pay of native members employed as clerks,

Ad. by 1936, No. 25, r. 5; am. by 1940, No. 10, r. 3. 108B. Notwithstanding the provisions of regulation 106 of these Regulations, native members employed in the Force as clerks, motor drivers, or tradesmen, may, in lieu of the rates of pay specified in the Tenth Schedule, be paid at such rates, not exceeding the rates of pay of natives employed as clerks, motor drivers, or tradesmen in the service of the Administration, as may from time to time be determined by the Administrator.

Pay not to accrue during absence, &c. 109. Except as otherwise provided in the Ordinance, no pay shall accrue or become due to any native member in respect of any period during which he is absent by reason of desertion or without leave or during which he is undergoing any sentence of imprisonment or detention, or by reason of sickness or injury caused or contributed to by his own negligence or misconduct.

Witness to payment.

110. Every payment under these Regulations to a native member shall be made in the presence of a commissioned officer of the Force.

Leave of absence. R. 111 sub. by 1936, No. 25, r. 6.

111.—(1.) Any native member may be granted leave of absence on full pay calculated at the rate of two and a half days' leave of absence for each month of the service of the native member in respect of which he has not been previously granted leave of absence:

Provided that leave of absence under this regulation shall not accrue until a native member has completed a period of continuous service of thirty-seven months commencing from the day on which he was enrolled under regulation 86 of these Regulations or the day on which he returned to duty at the expiration of his last leave of absence on full pay:

Provided further that the Administrator may, in exceptional cases, at any time grant a native member leave of absence on full pay calculated at the rate of two and a half days' leave of absence for each month of continuous service in respect of which he has not been previously granted leave of absence.

- (2.) Leave of absence under this regulation shall count as service.
- 112.—(1.) In case of necessity, the Superintendent of Police may Special leave. grant to any native member special leave of absence not exceeding three months without pay.
- (2.) The period of leave granted under the last preceding subregulation shall not for any purpose be included in the native member's term of service.
- 113. A native member shall not proceed on leave of absence unless Leave warrant. the Superintendent of Police, the officer-in-charge of the Police District in which the native member is stationed, or a member of the Force authorized in writing by the Superintendent of Police issues to him a leave warrant in accordance with Form 1 in the Eleventh Schedule.

114.—(1.) The native member to whom a leave warrant has been Commencement issued under the last preceding regulation shall without delay proceed of leave. to and report at the police station specified in the leave warrant.

- (2.) Leave of absence of a native member shall commence to run and be calculated from the date he reports at the police station referred to in the last preceding sub-regulation.
- (3.) In addition to the leave provided in regulation 111 of these Regulations, the member of the Force who issues the leave warrant to a native member may grant such reasonable time not exceeding twentyeight days for travelling from the police station specified in the leave warrant to the home of the native member and back as he deems just, and shall endorse on the leave warrant the travelling time allowed.
- (4.) Where a native member reports under sub-regulation (1.) of this regulation, the officer-in-charge or, in his absence, the senior commissioned officer or warrant officer of the Force present shall make the necessary endorsements in accordance with Form 1 in the Eleventh Schedule and such other endorsements as the Superintendent of Police may from time to time direct on the leave warrant and return it to the native member.
- (5.) The native member not later than the date of expiry of his leave shall report for duty at the police station specified in his leave warrant and shall there deliver his leave warrant to a commissioned officer or warrant officer of the Force.
- 115.—(1.) When a leave warrant has been delivered to an officer Action on return under the last preceding regulation, the officer-in-charge or, in his absence, the senior commissioned officer or warrant officer of the Force present shall-

- (a) endorse the leave warrant with—
  - (i) the date of the return to duty of the native member; and
  - (ii) a statement showing where the native member has been attached for duty pending his return to the Police District where the leave of absence was granted; and
- (b) forward the leave warrant to the officer-in-charge of the Police District where it was issued or, in the case of a native member attached to Police Headquarters, to the Superintendent of Police.
- (2.) Where a leave warrant has been returned to the officer-incharge under this regulation, he shall forward it to the Superintendent of Police.

Pension.

116.—(1.) Subject to these Regulations, every native member who has had not less than twelve years' service shall, on retiring from the Force, be entitled to a pension for life in accordance with the following scale:—

Completed Years of Qualifying Service.			ying	Rank on Completion of Qualifying Service.	Amount of Pension per annum.	
12 years	••	••	••	Constable, Lance Corporal, or Corporal	20s.	
12 years	••	••	••	Sergeant, Sergeant Major, Second Class, or Sergeant Major, First Class	<b>3</b> 0s.	
15 years	•••	••	••	Constable, Lance Corporal, or Corporal	30s.	
15 years	••	••	••	Sergeant, Sergeant Major, Second Class, or Sergeant Major, First Class	45s.	

(2.) In this regulation, "service" includes any service whether continuous or otherwise under the Administration of the Territory after the twenty-fourth day of March, One thousand nine hundred and twenty-two, performed as a non-commissioned officer or a constable of police.

Suspension of pension during service.

117. Where any native who is in receipt of a pension as prescribed by the last preceding regulation rejoins the Force, the payment of and the right to the pension shall be suspended during the term of his service.

Forfeiture of pension.

118.—(1.) Any pension granted under this Division may be withdrawn by the Administrator on the conviction by the Central Court<sup>(6)</sup> of the pensioner for any indictable offence.

<sup>(6)</sup> See Section 7A of the Judiciary Ordinance 1921-1938.

- (2.) A pension under this Division shall not be paid to any native member dismissed from the Force unless the Administrator otherwise directs.
- 119.—(1.) The Administrator may award a badge which shall be Valour badge. designated "The Native Constabulary Valour Badge" to any native member who in the discharge of his duty performs an act of conspicuous bravery involving risk to his life.
- (2.) The badge shall be a circular medallion of sterling silver, having a diameter of one and a half inches and bearing on the obverse side and centrally placed the words "For Bravery" surrounded by the words "Native Constabulary Branch New Guinea Police Force".
- 120.—(1.) Upon the death of any native member, the officer-in- Death of native member. charge of the Police District where the native member was stationed at the time of his death or, in the case of a native member stationed at Police Headquarters, the Superintendent of Police shall forward to the District Officer of the District in which the native member was stationed at the time of his death a return in duplicate in accordance with Form 2 in the Eleventh Schedule.

- (2.) A copy of the return forwarded under the last preceding sub-regulation shall be forwarded to the Superintendent of Police.
- (3.) Where at the time of his death the native member had any personal property or effects, they shall be forwarded to the District Officer with the return mentioned in sub-regulation (1.) of this regulation.
- 121. Wherever practicable, medical services shall be provided for Medical services. native members and their families free of charge.

## Division 5.—Discipline.

## 122. Any native member who-

Offences punishable by imprisonment.

- (a) assists or allows any person lawfully in custody or under arrest to escape, or assists at any attempt or preparation of any such person to escape; or
- (b) when in lawful custody or under arrest, escapes or attempts to escape; or
- (c) assaults any commissioned officer or warrant officer of the Force: or
- (d) leaves his guard, patrol, or post or sleeps on his post while on guard in any area (other than an area within the boundaries of a town) in which there is reasonable cause to believe that the inhabitants or some of them are hostile; or

- (e) disobeys or disregards in such a manner as to show a wilful defiance of authority, any lawful order given personally by any member of the Force having authority to give it; or
- (f) absents himself without leave or reasonable excuse from the town or place at which he is stationed for a period of more than fourteen days,

shall be guilty of an offence.

Penalty: Imprisonment for six months.

#### False statement on enrolment. &c.

123. Every native who in reply to any question put to him by any commissioned officer of the Force at the time of enrolment or reengagement makes any false statement relating to his history shall be guilty of an offence.

Penalty: Five pounds or imprisonment for three months.

# Disciplinary offences.

# 124. Any native member who—

- (a) commits any offence against or contravenes any provision of the Ordinance or these Regulations for which no penalty is provided; or
- (b) is negligent or careless in the discharge of his duties; or
- (c) leaves his guard, patrol, or post without authority or before he is regularly relieved, or sleeps on his post while on guard; or
- (d) absents himself without leave from duty; or
- (e) disobeys or disregards a lawful order of his superior officer;
- (f) behaves in an insulting manner to any member of the public; or
- (g) assaults any non-commissioned officer senior to him; or
- (h) uses threatening or insubordinate language to his superior officer; or
- (i) brawls with any other native member; or
- (j) knowingly makes any false statement affecting the character of any member of the Force; or
- (k) is found in wrongful possession of any ammunition; or
- (l) wilfully makes a groundless complaint to his superior officer; or
- (m) behaves in an insubordinate manner; or
- (n) wears dirty or unauthorised clothing when on duty; or
- (0) having made an affirmation on enrolment or re-engagement, does or says anything in violation of that affirmation; or

(p) loses by neglect, or fails to care for in a proper manner, by 1936, No. 25, arms, ammunition, equipment, uniform, clothing, or any r. 7. other article issued to him for his use or entrusted to his care; or

- (q) is guilty of any act, conduct, disorder, or neglect to the prejudice of good order and discipline of the Force; or
- (r) malingers, or feigns or produces disease or infirmity, shall be guilty of a disciplinary offence and shall be liable to any of the penalties mentioned in section 31 of the Ordinance.
- 125.—(1.) Where any native member is charged with a discip- Detention linary offence, any commissioned officer or warrant officer of the Force of charge. may, pending the hearing of the charge, cause him to be-

- (a) in the case of a constable, detained in a barracks detention room or confined to barracks; or
- (b) in the case of a non-commissioned officer, confined to barracks; or
  - (c) in the case of either a non-commissioned officer or a constable where circumstances make it necessary, placed in the custody of a guard, pending the hearing of the charge.
- (2.) The native member detained or confined or in custody under the last preceding sub-regulation shall as soon as practicable be brought before a commissioned officer of the Force for hearing of the charge.
- 126.—(1.) Where a native member is charged with having com- Hearing of mitted any act of misconduct or neglect or breach of discipline specified in the Ordinance or these Regulations, he shall be brought before a commissioned officer of the Force.

- (2.) The commissioned officer of the Force before whom a native member is brought under the last preceding sub-regulation may, on the ground of absence of witnesses or for any other reasonable cause, remand the native member to detention, confinement, or custody as provided in sub-regulation (1.) of regulation 125 of these Regulations for such period as he in his discretion deems reasonable but not exceeding three clear days at any one time.
- (3.) The commissioned officer before whom a native member is brought under sub-regulation (1.) of this regulation shall hear and determine the charge.
- (4.) The commissioned officer referred to in the last preceding sub-regulation shall at the hearing of the charge follow as nearly as may be the procedure of a District Court of the Territory upon the hearing of an information for a simple offence, and shall-
  - (a) take down the charge in writing:

- (b) explain to the native member what is the offence with which he is charged;
- (c) explain to the native member the procedure;
- (d) permit the native member to call, examine, and cross-examine witnesses, and assist the native member when necessary;
- (e) ask such questions and call such witnesses as he may deem necessary;
- (f) ask the native member whether he desires to call any witnesses, and record the native member's reply on the depositions;
- (g) find the native member guilty or not guilty of the charge, and inform the native member of his decision.
- (5.) Subject to the Ordinance, where a commissioned officer under the last preceding sub-regulation finds a native member guilty of the charge, he may impose any of the penalties mentioned in section 31 of the Ordinance.

Notification of imprisonment or detention of native member,

127. Where any native member is sentenced to imprisonment or detention, the officer-in-charge of the Police District in which the native member is sentenced shall forthwith notify the Superintendent of Police.

Means of restraint.

- 128.—(1.) Where the conduct of a native member lawfully detained in any barracks detention room is so violent as to render it advisable, any one or more of the following means of restraint may be used:—
  - (a) Handcuffs.
  - (b) Leg-irons.
  - (c) Waistbelt of double leather sewn together and fastened by a lock round the waist with steel wristlets at equal distances at the sides in which to lock the wrists, weight of waistbelt not to exceed four pounds avoirdupois.
- (2.) The means of restraint mentioned in this Regulation shall not be used—
  - (a) where a medical officer or medical assistant employed in the Public Service of the Territory disapproves; or
  - (b) as a method of punishment.

Inquiry as to requests, &c.

129. On every occasion upon which he inspects native members, the Superintendent of Police shall inquire of each native member whether he desires to make any requests or complaints.

130. The senior commissioned officer of the Force at any Adminis-Register of trative station or sub-station or police post at which a detachment of disciplinary offences. the Native Constabulary is stationed shall keep a register and therein record in relation to any disciplinary offence with which a native member is charged, particulars of the charge, the finding, and, in the case of guilt, the penalty imposed.

131.—(1.) The officer-in-charge may appoint any building or room Barracks and any area surrounding or adjoining the building or room to be a barracks detention room for the purpose of the Ordinance and these Regulations.

detention room.

- (2.) The officer-in-charge may appoint any member of the Force to be in charge of a barracks detention room.
- (3.) Every native member detained in a barracks detention room shall be deemed to be in the lawful custody of the member of the Force in charge of the barracks detention room.
- 132. Notwithstanding the provisions of regulation 102 of these scale of rations Regulations, the scale of rations for native members undergoing a sentence of detention shall be those set out in the scale of ordinary diet for natives in the Schedule to the Prisons Regulations.

during detention.

#### THE FIRST SCHEDULE.

#### POLICE DISTRICTS OF THE TERRITORY.

Name.		Description.					
Kieta Police District	• •	The area within the boundaries of the District of Kieta.(7)					
Madang Police District	• •	The area within the boundaries of the District of Madang. (7)					
Manus Police District	••	The area within the boundaries of the District of Manus.(7)					
Morobe Police District	•••	The area within the boundaries of the District of Morobe, (7) exclusive of the area of the Wau Police District as set out in this Schedule.					
New Britain Police District	••	The area within the boundaries of the District of New Britain(7) exclusive of the area of the Rabaul Police District as set out in this Schedule.					
New Ireland Police District	٠.	The area within the boundaries of the District of New Ireland. (7)					

<sup>(7)</sup> See the Administrative Districts Ordinance 1922, and the proclamations made thereunder.

#### THE FIRST SCHEDULE.—continued.

#### POLICE DISTRICTS OF THE TERRITORY—continued.

Name.

Description.

Rabaul Police District

All that area being in part the whole of the Town of Rabaul in the District of New Britain commencing at the point of inter-section of parallel 4 degrees 15 minutes of south latitude with the western shore of Blanche Bay and bounded thence on the south by part of the said parallel west to a point distant 100 metres west from the westerly side of the main road from Rabaul to Kokopo; thence generally on the west by a line parallel to and distant 100 metres from the westerly side of the said road generally northerly to its intersection with a line parallel to and distant 100 metres south-westerly from the southwesterly side of the Ratavul-road; thence on the south-west by the said line parallel to and distant 100 metres south-westerly from the south-westerly side of Ratavul road north-westerly to its junction with a line parallel to and distant 120 metres from the south-easterly side of the main North Coast road; thence generally on the south-east and south by a line parallel to and distant 120 metres from the generally south-easterly and southerly sides of the said main North Coast road generally south-westerly and westerly to a point on the western boundary of the property known as Vunabugbug Plantation, being portion 64 of the District of New Britain and bounded thence on the west by part of the western boundary of Vunabugbug Plantation aforesaid, being a line bearing magnetic 5 degrees 31 minutes for approximately 150 metres to the shore of Talili Bay; thence generally on the north and west by the shore of Talili Bay aforesaid easterly and northerly to the point of intersection of the said shore with the production north-westerly of a line parallel to and distant 100 metres north-easterly from the north-eastern side of the Ratavulroad aforesaid; thence on the north-east by the said line parallel to and distant 100 metres from the north-eastern side of the Ratavul-road and its production as aforesaid south-easterly to its intersection with the main watershed near Ratavul Tunnel; thence generally on the north-west and north-east by the said main watershed north-easterly to Mount Towanumbatir (North Daughter) and southeasterly to a point bearing true 348 degrees 30 minutes and distant 600 metres from the flagstaff at Government House; thence again on the north-east by a line bearing true 130 degrees for approximately 1,070 metres to the point of intersection of parallel 4 degrees 12 minutes of

#### THE FIRST SCHEDULE .- continued.

POLICE DISTRICTS OF THE TERRITORY-continued.

#### Name.

#### Description.

Rabaul Police District-continued.

south latitude with meridian 152 degrees 13 minutes 15 seconds of east longitude; thence on the east by part of the said meridian south to its intersection with the parallel 4 degrees 15 minutes of south latitude aforesaid; thence again on the south by part of the said parallel 4 degrees 15 minutes of south latitude west to the point of commencement.

Sepik Police District

The area within the boundaries of the Sepik District. (7)

Wau Police District

All that area being in part the whole of the town of Wau in the District of Morobe commencing at the intersection of the 7th parallel of south latitude with meridian of 146 degrees 30 minutes east longitude and bounded thence on the north by part of the said parallel east to its intersection with the meridian of 146 degrees 34 minutes east longitude thence on the north-east by a straight line bearing south-easterly to the point of intersection of the parallel of 7 degrees 15 minutes south latitude with the meridian of 146 degrees 54 minutes east longitude then on the east by part of the said meridian south to its intersection with the parallel of 7 degrees 30 minutes south latitude thence on the south-west by a straight line bearing north-westerly to the point of intersection of the parallel of 7 degrees 21 minutes south latitude with the meridian of 146 degrees 30 minutes east longitude and bounded thence on the west by part of the said meridian north to the point of commencement.

#### THE SECOND SCHEDULE.

# ESTABLISHMENT OF EUROPEAN CONSTABULARY AND NATIVE CONSTABULARY.

European Constabulary.

Inspectors.	Inspectors. Sub-Inspectors.		Warrant Officers, Second Class.	Total.
2		8	26	36

Am. by Regs gazetted on 15.3.1933, r. 8 and 10.12.1934, r. 6; by 1936, No. 25, r. 8; 1937, No. 10, r. 2; 1937, No. 16, r. 2; 1937, No. 24, r. 3; and by 1940, No. 8, r. 1.

Native Constabulary.

Sergeant Majors, First Class.	Sergeant Majors, Second Class.	Sergeants.	Corporals.	Lance- Corporals.	Constables.	Total.
7	7	37	37	64	922	1074

<sup>(7)</sup> See the Administrative Districts Ordinance 1922, and the proclamations made thereunder.

Am. by Regs Am. by Regs gazetted on 15.3.1933, r. 9; and by 1936, No. 25, r. 9, 1937, No. 24, r. 4 and 1938, No. 2, r. 1.

# THE THIRD SCHEDULE.

#### BADGES AND BUTTONS OF THE EUROPEAN CONSTABULARY AND THE AUXILIARY EUROPEAN CONSTABULARY.

Rank.	Shoulder Badges.	Headdress Badges.	Buttons.
The Superintendent of Police	An oval brass badge with crown and letters "T.N.G." surrounded by a laurel wreath; and a brass crown	Brass, with Coat of Arms of the Territory	Brass, with a crown surrounded by words "New Guinea Police Force"
Senior Inspector, Auxiliary European Constabulary	An oval brass badge with crown and letters "T.N.G." surrounded by a laurel wreath	Brass, with Coat of Arms of the Territory	Brass, with letters "T.N.G."
Inspector, European Constabulary	An oval brass badge with maltese cross and letters "T.N.G." sur- rounded by a laurel wreath	Brass, with letters "T.N.G." sur- rounded by words "European Con- stabulary"	Brass, with a crown surrounded by words "New Guinea Police Force"
Inspector, Auxiliary Euro- pean Constabulary	An oval brass badge with maltese cross and letters "T.N.G." sur- rounded by a laurel wreath	Brass, with Coat of Arms of the Territory	Brass, with letters "T.N.G."
Sub-Inspector, Constabulary	An oval brass badge with letters "T.N.G." sur- rounded by a laurel wreath	Brass, with letters "T.N.G." sur- rounded by words "European Con- stabulary"	Brass, with a crown surrounded by words "New Guinea Police Force"
Sub-Inspector and Assist- ant Sub-Inspector, Aux- iliary European Con- stabulary	An oval brass badge with letters "T.N.G." sur- rounded by a laurel wreath	Brass, with Coat of Arms of the Territory	Brass, with letters "T.N.G."
Warrant Officer (First or Second Class), Euro- pean Constabulary (6)	A round brass badge with letters "T.N.G."	Brass, with letters "T.N.G." sur- rounded by words "European Con- stabulary"	Brass, with a crown surrounded by words "New Guinea Police Force"
Warrant Officer (First or Second Class), Auxiliary European Constabulary	A round brass badge with letters "T.N.G."	Brass, with Coat of Arms of the Territory	Brass, with letters "T.N.G."
Cadet, Auxiliary European Constabulary	No shoulder badge	Brass, with Coat of Arms of the Territory	Brass, with letters "T.N.G."

<sup>(</sup>a) Warrant Officers, First Class, of the European Constabulary shall also wear a brass crown on the right sleeve of the jacket 4 inches above the lower edge of the cuff.

#### UNIFORMS OF THE EUROPEAN CONSTABULARY.

Jacket, service, drill, white, fitted to waist, buttoned to neck, 5 large buttons,

Jacket, service, drill, white, fitted to waist, buttoned to neck, 5 large buttons, 4 pockets, 4 small buttons. (a)

Trousers, drill, white.

Jacket, service, drill, khaki, fitted to waist, buttoned to neck, 5 large buttons, 4 pockets, 4 small buttons.

Trousers, drill, khaki.

Boots, leather, black.

Helmet, white, with navy-blue puggaree. (b)

Cap, peaked, khaki, with black peak and navy-blue band.

Cover cap oilskin black

Cover, cap, oilskin, black.

Coat, rainproof with cape, navy-blue.

(a) Commissioned officers of the European Constabulary may wear a jacket, patrol, white or khaki buttoned to neck, 5 buttons, 2 pockets.

(b) Commissioned officers of the European Constabulary shall wear with the helmet or hat a navy-blue puggaree with two white stripes, and Warrant Officers First Class of the European Constabulary a navy-blue puggaree with one white stripe.

#### THE THIRD SCHEDULE .- continued.

Hat, felt, khaki, with navy-blue puggaree. (b) Shirt, khaki, with collar attached, 2 pockets, 7 small buttons. Necktie, khaki.

Shorts, khaki.

Puttees, woollen, khaki.

Shoulder-straps, adjustable, navy-blue.

The uniform of the Superintendent of Police shall be that of a commissioned officer of the European Constabulary with the headdress badge of the Auxiliary European Constabulary.

(b) Commissioned officers of the European Constabulary shall wear with the helmet or hat a navy-blue puggaree with two white stripes, and Warrant Officers First Class of the European Constabulary a navy-blue puggaree with one white stripe.

#### UNIFORMS OF THE AUXILIARY EUROPEAN CONSTABULARY.

Jacket, service, drill, white, fitted to waist, open at neck, 4 large buttons, 4 pockets, 4 small buttons, with a white collar and a black tie other than a "bow" tie.

Trousers, drill, white-with boots, leather, black; or canvas or doeskin, white.

Jacket, service, drill, khaki, fitted to waist, open at neck, 4 large buttons, 4 pockets, 4 small buttons, with a khaki collar and a black or khaki tie other than a "bow" tie.

Trousers, drill, khaki-with boots, leather, black or tan.

Helmet, white, with white puggaree.

Commissioned and warrant officers of the Auxiliary European Constabulary may, when on patrol outside the boundaries of a town, wear a shirt, white or khaki, in lieu of the jacket; shorts, white or khaki, in lieu of trousers; and a hat, felt, brown, in lieu of the helmet.

#### UNIFORMS, BADGES, AND BUTTONS OF THE NATIVE CONSTABULARY.

				<del></del>
Rank.	Cap.	Uniform.	Buttons.	Badges.
Sergeant Major, First Class	Khaki, with black peak and black leather chin strap and he address badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and shoulder and straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	Four chevrons, light khaki, surmounted by brass crown, worn on right sleeve; and regulation number, brass, on collar of shirt-jumper
Sergeant Major, Second Class	Khaki, with black peak and black leather chin strap and head dress badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and shoulder straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	Four chevrons, light khaki, worn on right sleeve; and regulation number, brass, on collar of shirt-jumper
Sergeant	Khaki, with black peak and black leather chin strap and head dress badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and shoulder straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	Three chevrons, light khaki, worn on right sleeve; and regulation number. brass, on collar of shirt-jumper

## THE THIRD SCHEDULE .- continued.

## Uniforms, Badges and Buttons of the Native Constabulary.—continued.

Rank.	Cap.	Uniform	Buttons.	Badges.			
Corporal	Khaki, with black peak and black leather chin strap and head dress badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and s houlder straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	Two chevrons, light khaki, worn on right sleeve; and regulation number, brass, on collar of shirt-jumper			
Lance Corporal	Khaki, with black peak and black leather chin strap and headdress badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and shoulder straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	One chevron, light khaki, worn on right sleeve; and regulation number, brass, on collar of shirt-jumper			
Constable	Khaki, with black peak and black leather chin strap and headdress badge, brass, with the letters "T.N.G." surrounded by the words "NATIVE CONSTABULARY"	Shirt-jumper, khaki, with collar and shoulder straps, square cut at bottom, three buttons, two pockets with buttons; and shorts, khaki	Brass, with a crown sur- rounded by words "New Guinea Police Force"	Regulation num- ber, brass, on collar of shirt- jumper			

Am. by 1936, No. 25, r. 10; sub. by 1937, No. 24, r. 5.

# THE FOURTH SCHEDULE.

# SCALE AND TIMES OF ISSUE OF UNIFORMS AND ITEMS OF UNIFORMS TO MEMBERS OF THE EUROPEAN CONSTABULARY.

TO MEDITION OF THE MOD	OI BAIL CORNINDOBALLI.
Jackets, service, drill, white Trousers, pairs of, drill, white Boots, pairs of, leather, black	2 on appointment and thereafter 2 each year.
Jackets, service, drill, khaki Trousers, pairs of, drill, khaki Shirts, khaki Shorts, pairs of, khaki	3 on appointment and thereafter 2 each year.
Neckties, khaki Puttees, pairs of, woollen, khaki	2 on appointment and thereafter 1 each year.
Shoulder-straps, pair of, navy-blue Cap, peaked, khaki, with black leather peak and navy-blue band Cover, cap, oilskin, black Helmet, white, with puggaree, as prescribed Gaiters, pair of, canvas, green Coat, rainproof, as prescribed	1 on appointment and thereafter whenever the article becomes unserviceable, but not more than 1 each year.

#### THE FOURTH SCHEDULE, -continued.

Scale and Times of Issue of Uniforms and Items of Uniforms to Members of the European Constabulary.—continued.

Badges, headdress, brass, as prescribed, set of 2
Buttons, large, brass, as prescribed, set of 10
Buttons, small, brass, as prescribed, set of 12
Badges, shoulder, brass, as prescribed, set of 4

Badges, sleeve, brass, as prescribed, set of 2 (Warrant Officers, First Class only) 1 complete issue on appointment; on promotion such items as may be necessary to be issued and surplus badges returned to store. Any item may be replaced if the need for the replacement does not arise from the neglect of the member needing it.

## THE FIFTH SCHEDULE.

# SCALE OF ISSUE OF EQUIPMENT TO MEMBERS OF THE EUROPEAN CONSTABULARY.

#### SCALE AND TIMES OF ISSUE.

	baton, rubber		 )	on app				
	torch, electric		 }	whenever	the	article	becomes	unser-
1	pair handcuffs	• •	 )	viceable.				

# THE SIXTH SCHEDULE.

# LIMITS OF PAY OF MEMBERS OF THE EUROPEAN CONSTABULARY.

Am. by Regs gazetted on 15.3.1933, r. 10 and by 1936, No. 25, r. 11; sub. by 1937, No. 24, r. 6.

Rank.	Pay per annum.				
. Ivana.	Minimum.	Maximum.			
			£	£	
Inspector	 	!	510	582	
Sub-Inspector	 		456	528	
Warrant Officer, First Class	 		420	492	
Warrant Officer, Second Class	 		366	456	

## THE SEVENTH SCHEDULE.

TERRITORY OF NEW GUINEA.

Form 1.

Police Force Ordinance 1930-1931.

# NEW GUINEA POLICE FORCE—NATIVE CONSTABULARY BRANCH.

#### ENROLMENT PAPER.

Regulation No.	Register No.
Name	Age
village	Height
Name of Luiuai	Chest Measurement
Sub-District	Colour of Skin
District	Religious Denomination
Dialects Spoken	Descriptive Marks

#### THE SEVENTH SCHEDULE .-- continued.

Previous Police Service:
Previous History and Character:

Term of Service.	Rate of Pay per Month on Enrol- ment.	Next of Kin.
years. From / /19 . To / /19 .	Current Deferred Total	Name Relationship Village Name of Luluai Sub-District District

#### MEDICAL CERTIFICATE.

- 1. I certify that I have examined the native ................ as to his fitness for service in the Native Constabulary Branch of the New Guinea Police Force.
  - 2. He does not present any of the following conditions:— Tuberculosis (pulmonary or bony), syphilis, chronic ankylostomiasis, elephantiasis, hernia, varicose veins, chronic ulcers, inveterate cutaneous disease, marked varicocele, chronic malaria with greatly enlarged splcen, or marked deformity arising from framboesia or other cause.
- 3. He has normal sight with either eye. There is no detectable disease of his heart or lungs. He has the free and normal use of his limbs and joints. He is not known to be subject to fits of any description. He complies with the *Police Force Regulations* in regard to height and chest measurement.
  - 4. He has not been successfully vaccinated. (a)

He has been passed subject to successful vaccination at first convenient time and place. (a)

He has been found immune after three attempts at vaccination within three months from date of medical certificate. (a)

Date						·			
Place									

Administration Medical Officer or Medical Assistant.

(a) Strike out if not applicable.

#### A FFTRM ATION.

I,, do solemnly and sincerely affirm
that I will well and truly serve the Administration in the Native Constabulary
Branch of the New Guinea Police Force for the period of
years from the date hereof unless sooner discharged or dismissed therefrom
and that I will obey all lawful commands and to the best of my power cause
the peace to be kept and preserved, and that I will in all matters appertaining
to my service faithfully discharge my duties according to law.

Signature or Mark of Native.

District Officer.

Date			٠,		÷				
Place									

Signature of Attesting Officer.

# THE SEVENTH SCHEDULE .-- continued.

The n in the Na years fro	ative tive (	Constabular	y Branch	of the	hereby enr New Guines day of	olled as a a Police F	orce for	
				•••••	uay 01		., 10	
Place								
					Super	intendent	of Police	e.
ANY SPE	CIAL	Particula Signa:	RS FOUN TURES OF	d Desir Officer	ABLE TO R	ECORD DU	ring Se	RVICE A
		LEAVE	) <b>.</b>			TRAN	SFERS.	
Station.	Dat from		District in which taken.	Authori Reference		District from-	District to	Authorit Referenc
			-					
*					İ			
	<u> </u>	[		<u> </u>		<u> </u>		-
		MEDICAL HI	STORY.		Promo	TIONS AND	or Redu	CTIONS.
Complain	nt.	Dates and periods of Treatment.	eriods of or			To R		Authority Reference.
	· 	<del></del>		PAY	· 			
Ran	k.		Rate.		Date of Alters Rate of P		Term du Rate l	ring which Payable.
		Current	Defer	red.				• • • • • • • • • • • • • • • • • • • •
		1			•			
				į				
			1.					

# THE SEVENTH SCHEDULE .- continued.

# PENALTIES IMPOSED AND/OR REWARDS GRANTED.

	PENALTI	ES IMPOSED A	ND/OR REWAR	ds Granted.			
Date.	Station.		Act for which arded.	Penalty or Reward.	Authority Reference.		
,							
			•				
		-					
		-	,				
	- <del></del>		1				
		PAYMENTS A	ND DEDUCTION	NS.			
Date.		. and Nature yment.	Amount.	Paying Officer.	Witness.		
			£ s. d.				
į				`			
ĺ							
			-				
	Pay Summary	y. £ s. d.	has been	that paid off in resence of	full by m		
'ay earned 'aid and ded during serv	lucted vice		Voucher	No			
Balanc	<b>e</b> .		Witness.	P	aying Office		
xamined	o his dischar		of	n the Native inated on accoun	was that of		
			under au	thority			
ate	• • • • • • • • •		Date				
lace			· Place				
A Jaminiat	matic Madia	.al O.40	Officer in Charge of				

4048

Administration Medical Officer or Medical Assistant.

Officer-in-Charge of Police District.

# THE SEVENTH SCHEDULE .- continued.

# TERRITORY OF NEW GUINEA.

Form 2.

Police Force Ordinance 1930-1931.

# NEW GUINEA POLICE FORCE—NATIVE CONSTABULARY BRANCH.

# RE-ENGAGEMENT PAPER.

Regulation No			Register No				
Term of Service.	Rate of Pay per Month.	Particulars.					
years. Current							
From / /19	Deferred		Register No				
T <sub>0</sub> / /19	Total		first enrolment in the Native ulary / /19				
	MEDICA	L CERTIFICA	Л.Т.				
	at I have examined	the native	as to his Granch of the New Guinea Police				
Tubero elephanti disease, i or marke 3. He has nor his heart or lung He is not known	asis, hernia, varico marked varicocele, of d deformity arising mal sight with eit ss. He has the fr to be subject to fi	or bony), se veins, che chronic mala from fram her eye. The and nor ts of any de	syphilis, chronic ankyostomiasis, ronic ulcers, inveterate cutaneous aria with greatly enlarged spleen, boesia or other cause. There is no detectable disease of mal use of his limbs and joints. Escription. He complies with the d chest measurement.				
Date		o noight an	u chest measurement.				
Place		. <b>A</b> d	lministration Medical Officer or Medical Assistant.				
	Ан	FIRM ATION.					
Branch of the N- years from the da that I will obey peace to be kept to my service fair Made and subscri	ew Guinea Police late hereof unless so all lawful comman and preserved, a thfully discharge m	Force for the coner dischards and to not that I by duties accurately	gnature or Mark of Native. in the Territory of New Guinea				
I certify that t	he native		The native				
has rejoined the New Guinea will for service in that I have explunder which he runderstand the sa to him by me in Date	Vative Constabulary Police Force of his any part of the Te lained to him the re-engaged and he me and also the qu regard to his previous	Branch of s own free rritory and conditions appears to estions put ous service.	is hereby re-engaged as a				
Sig	nature of Attesting	g Officer.	Superintendent of Police.				

# THE SEVENTH SCHEDULE .- continued.

# PAYMENTS AND DEDUCTIONS.

Date.	Voucher No. and Nature of Payment.	Amount.	Paying Officer.	Witness
		£ s. d.		
ļ	·			
-				
		_		

l. I certify that			
in the presence of			
Voucher No			
Witness. Paying Officer.			
I certify that the service in the Native Constabulary of was this day terminated on account of			
under authority  Date  Place			
Officer-in-Charge of Police District.			

### THE EIGHTH SCHEDULE.

SCALE OF ISSUE OF ARMS, ACCOUTREMENTS, EQUIPMENT, CLOTHING, AND NECESSARIES TO MEMBERS OF THE NATIVE CONSTABULARY.

#### ARMS, ACCOUTREMENTS, AND EQUIPMENT.

1	rifle .310 Martini-Enfield pattern				On issue.
	Pull-through	• • •		••	"
1	oil bottle				,,
1	bayonet and scabbard, Short Magazine Lee-En	nfield	pattern		,,
	sling, rifle, brown, leather or web				,,
	belt, brown, leather or web, (with brass buckle	)		• •	,,
	frog, brown, leather or web	• •	• •	• •	,,
	pouch, brown, leather or web	• •	• •	• •	,,
	pack, web (with supporting straps, leather)	• •	• •	• •	,,
	haversack, web	• •	• •	• •	,,
_ 1	waterbottle (with strap and carrier, leather)				

#### CLOTHING AND NECESSARIES.

Am. by 1936, No. 25, r. 12.

#### Scale and Times of Issue.

1	cap, khaki, with black leather peak and chin strap.	1	on	joining and thereafter 1 each year.
2	shirt-jumpers, khaki.	2	on	joining and thereafter 1 each half year.
	shorts, pairs of, khaki.			joining and thereafter 1 each half year.
7	buttons, brass, small.	7	on	joining and thereafter replacements when necessary.
2	number sets, regulation, brass.	2	on	joining and thereafter replacements when necessary.
1	badge, cap, brass.	1	on	joining and thereafter replacement when necessary.
1	jersey, khaki.	1	on	joining and thereafter 1 every 2 years.
1	sheet, ground, waterproof.	1	on	joining and thereafter 1 every 2 years.
1	blanket.	1	on	joining and thereafter 1 each year.
1	box, trade, wooden (with lock	1.	on	joining and thereafter 1 on re-engage-
	and key).			ment, provided that after first re-engage- ment not more than 1 shall be issued in
	•			every 3 years of service.
	bowl or plate.	1	on	joining and thereafter 1 every 3 years.
				joining and thereafter 1 every 3 years.
2	lava lavas, khaki.	<b>2</b>	on	joining and thereafter 1 each quarter.

Provided that any item other than the box, trade, wooden (with lock and key) may, with the approval of the Superintendent of Police, be replaced free of charge to the native member to whom it was issued, at any time upon certification by the officer-in-charge of a Police District that it is unserviceable through fair wear and tear.

#### THE NINTH SCHEDULE.

#### SCALE OF RATIONS OF THE NATIVE CONSTABULARY.

Am. by Regs gazetted on 15.11.1932, r. 5.

#### DAILY RATIONS.

Item 1. Rice,  $1\frac{1}{2}$  lb.

Item 2. Fresh meat (mutton, beef, goat, pork, or any recognized native meat) free of bone, 4 oz.; or
Fresh fish (free of head and tail), 4 oz.; or

Meat (preserved, smoked, salted, or dried) free of bone, 3 3/7 oz.; or Fish (preserved, smoked, salted, or dried), 4 4/7 oz.

#### THE NINTH SCHEDULE .-- continued.

Item 3. Biscuits, 4 oz. Item 4. Sugar, 6/7 oz.

Item 5. Tea, ¼ oz.

Marmite, 1 teaspoonful. Salt, 2/7 oz. Item 6.

Item 7.

Provided that in lieu of item 1 of the above daily rations the following rations may be issued:-

(a) Taro, breadfruit, or yam, 5 lb. net per day; or

(b) Banana, 7 lb. per day; or

(c) Greenmaize, 6 cobs per day; or (d) Kau kau, 7 lb. per day; or (e) Sak sak, dry, 2½ lb. per day; or

(f) Tapioca (manioc), dry,  $2\frac{1}{2}$  lb. per day.

Provided further that kau kau, sak sak, or tapioca (manioc) shall not be issued to any native member on more than fourteen days in any one month.

#### Weekly Rations.

Tobacco,	3 sticks.
Soap,	4 oz.
Matches,	1 box.
Pipes,	1 on joining and thereafter 1 each year.

Provided that in addition to the above daily and weekly rations, noncommissioned officers of the Native Constabulary shall receive the following rations weekly:-

Fresh meat (mutton, beef, goat, pork, or any recognized native meat) free of bone, 1 lb.; or

Fresh fish (free of head and tail), 1 lb.; or

Meat (preserved, smoked, salted, or dried) free of bone, & lb.; or

Fish (preserved, smoked, salted, or dried), 1 lb.; and

Tobacco, 2 sticks.

#### Special Ration.

In wet or cold weather or during any duty extending over midnight, an extra ration of 2 biscuits and 1 pint of cocoa may be issued at the discretion of the senior commissioned officer or warrant officer of the Force in charge of any detachment of the Native Constabulary.

## THE TENTH SCHEDULE.

#### RATES OF PAY OF MEMBERS OF THE NATIVE CONSTABULARY.

Constable—	. Rank.			Rate of Pay.
On enrolment for	3 years			8s. per month.
On enrolment for	4 years			9s. per month.
On enrolment for	5 years			
On re-engagement	for 1 year	after 3 years' service		10s. per month.
On re-engagement	for 1 year	after 4 years' service		11s. per month.
On re-engagement	for 1 year	after 5 years' service		12s, per month.
On re-engagement	for 2 years	after 3 years' service		11s. per month.
		after 4 years' service		12s. per month.
		after 5 years' service		13s. per month.
On re-engagement	for 3 years	after 3 years' service		12s. per month.
On re-engagement	for 3 years	after 4 years' service		13s. per month.
On re-engagement	for 3 years	after 5 years' service		14s. per month.
On re-engagement	for 1 year	after 6 years' service	٠.	13s. per month.
On re-engagement	for 2 years	after 6 years' service		14s. per month.
On re-engagement	for 1 year	after 7 years' service		14s. per month.

#### THE TENTH SCHEDULE .-- continued.

RATES OF PAY OF MEMBERS OF THE NATIVE CONSTABULARY .- continued.

Rank.	Rate of Pay.						
Lance-Corporal	15s. per month 16s. per month.						
Corporal	17s. per month. 18s. per month.						
Sergeant  After 1 year's service as Sergeant  After 2 years' service as Sergeant  After 3 years' service as Sergeant  After 4 years' service as Sergeant  After 5 years' service as Sergeant	20s. per month 22s. per month 24s. per month 26s. per month 28s. per month 30s. per month.						
Sergeant Major Second Class After 1 year's service as Sergeant Major Second Class After 2 years' service as Sergeant Major Second Class	s 38s. per month.						
Sergeant Major First Class After 1 year's service as Sergeant Major First Class After 2 years' service as Sergeant Major First Class	50s. per month.						
NOTE.—In this Schedule "service" includes service in the Police Force of the Territory, whether continuous or not, since the 24th day of March, 1922.							

#### THE ELEVENTH SCHEDULE.

TERRITORY OF NEW GUINEA. Form 1. Police Force Ordinance 1930-1931. NEW GUINEA POLICE FORCE—NATIVE CONSTABULARY BRANCH. LEAVE WARRANT. Police District has been granted leave of absence for ...... months. Leave of absence commences and terminates at ...... Police Station. Travelling time ...... days. The period of leave of absence has this day been recorded on the enrolment paper of the above native member. His regulation number is .......... Date ..... Station ..... Issuing Officer. (Rank.) Register No. ...... Rank ...... Name ..... the Police District of ...... on the ..... day of ....., 19 The native member has been informed by me that his leave of absence expires on the ....., 19 Date ..... Station ..... Signature ..... Station ..... Signature .....

(Rank.)

#### THE ELEVENTH SCHEDULE .- continued.

TERRITORY OF NEW GUINEA.

Form 2.

#### Police Force Ordinance 1930-1931.

# NEW GUINEA POLICE FORCE—NATIVE CONSTABULARY BRANCH.

. NOTICE OF 1	JEATH.	
Register No Rank N	ame	
Village P	lace of Death	
Name of Luluai Ca	ause of Death	
St	ub-District	· · · · · · · · · · · · · · · · · · ·
Police District Where B	uried and Date	• • • • • • • • • • • • • • • • • • • •
Date of Enrolment or Re-engagement		
Amount, of deferred pay accrued £ Current pay due £		
Total pay due at date of death £	<del>-</del>	
I certify thatthe particulars as entered above are correct.		19 and that
••••		• • • • • • • • • • • • • • • • • • • •
		Rank.
Officer-in-Charge .	Po	olice District.
Amount of deferred pay accrued Current pay due	•	£
Total pay due at date of death and cred native's estate by Journal Entry No.	ited to the deceased of / 19	£
Cash belonging to deceased and proceeds deceased as per Receipt No		£
•	Total	£
Particulars of Ne	ext of Kin.	
Name Vi	illage	• • • • • • • • • • • • • • • • • • • •
Relationship Su	ıb-District	
Name of Luluai Di	istrict	· · · · · · · · · · · · · · · · · · ·
	District Officer	•
		District.
Certified that the sum of	pounds	• • • • • • • • • • • • •
-	District Officer	•

NOTE.—When completed, return duplicate to the Superintendent of Police, Rabaul.

(a) List of persons to whom sums paid and the amount paid to each.

#### THE TWELFTH SCHEDULE.

Ad. by 1939, No. 13, r. 9.

# ESTABLISHMENT OF A COMPANY OF SPECIAL RESERVE EUROPEAN CONSTABULARY.

COMPANY HEADQUARTERS.					
•					7
Inspector <sup>(a)</sup>	• •	• •	• •	`	<b>+</b>
Sub-Inspector (b)			• •		1
Assistant Sub-Inspector (c)				• •	1
Warrant Officer, First Class			• •		1
Warrant Officer, Second Cla	88				1
First Constable (d)					1
European Constable (*)		• •			. 1
Laropean Constable	• •	••			
Total, headquarters					7
, , , ,					==
Four Platoons (each).					
Sub-Inspector or Assistant S	onh T	namoator(f)			1
	oun-1	uspector	• •	• •	1
European Sergeant	• •	• •	• •		1
Senior Constables	• •	• •	• •		2
First Constables			• •	• •	2
European Constables					28
•					
m . 1 1 1 . 1					9.4
Total, each platoon	• •	• •	• •	• •	34
Motel each common					143
Total, each compan	y	• .•	• •	• •	149
					=

- (a) In command of company.
- (b) Second in command.
- (c) Messing Officer.
- (d) Clerk.
- (e) Storeman.
- (f) Two platoons shall be commanded by Sub-Inspectors and the remaining two platoons by Assistant Sub-Inspectors.

#### THE THIRTEENTH SCHEDULE.

Ad. by 1939, No. 13, r. 9.

# UNIFORMS, BADGES, AND BUTTONS OF THE SPECIAL RESERVE EUROPEAN CONSTABULARY.

Hat, felt, khaki, Australian Military Forces pattern, with leather chinstrap and red puggaree; hat badge to be worn in front above the V of the puggaree; brim not to be looped up.

Badge, headdress, brass, Australian Military Forces, Commonwealth pattern, small.

Buttons, brass, embossed with the Imperial Crown, outline map of Australia, and lettering "Australian Military Forces".

Shirt, (a) drill, khaki.

Trousers, (a) drill, khaki.

Shorts, (a) drill, khaki.

Puttees, woollen, khaki.

(a) In high altitudes jackets, service, Australian Military Forces, universal pattern, cloth, khaki and breeches, cord, khaki, Australian Military Forces, dismounted service pattern, may be worn.

Ad. by 1939, No. 13, r. 9.

#### THE FOURTEENTH SCHEDULE.

#### EMERGENCY UNIFORM OF THE SPECIAL RESERVE EUROPEAN CONSTABULARY.

Helmet, white or khaki, with red puggaree.

Shirt, drill, khaki, with red arm bands 3½ inches wide sewn on both sleeves above the elbow.

Trousers or shorts, drill, khaki.

Ad. by 1939, No. 13, r. 9.

### THE FIFTEENTH SCHEDULE.

SCALE OF ISSUE OF ARMS, ACCOUTREMENTS, EQUIPMENT, AND CLOTHING (OTHER THAN UNIFORM) OF THE SPECIAL RESERVE EUROPEAN CONSTABULARY.

1 rifle, short M.L.E. No. 1, Mark III. H.V., .303 inch.

1 pull-through, single, Mark IV. B.
1 oil bottle, Mark IV.
1 bayonet, No. 1, Mark I.
1 scabbard, bayonet No. 1, Mark II.

1 sling, riffe, A.P. 1 belt, waist, A.P.

1 frog, bayonet, A.P.

1 bandolier, 90 rounds.
1 pack, A.P. (with supporting straps).
1 haversack, A.P. (with supporting strap).

1 waterbottle (with strap and carrier).

great-coat, khaki.

1 sheet, ground, waterproof.

Ad. by 1939, No. 13, r. 9.

#### THE SIXTEENTH SCHEDULE.

### SCALE OF RATIONS OF MEMBERS OF THE SPECIAL RESERVE EUROPEAN CONSTABULARY.

 $1\frac{1}{4}$  lb. fresh meat or  $1\frac{1}{4}$  lb. frozen meat or 12 oz. preserved meat daily.

1 lb. bread or 12 oz. biscuit or 12 oz. flour daily.

3 oz. oatmeal thrice weekly.

3 oz. bacon daily.
4 oz. butter thrice weekly.

2 oz. cheese daily.

12 oz. fresh vegetables or 3 oz. fresh fruit or 3 oz. dried vegetables daily.

4 oz. jam daily.

 $1\frac{1}{2}$  oz. condensed milk daily.

3/8 oz. tea daily.

3 oz. sugar daily.

½ oz. salt daily.

1/32 oz. pepper daily.

1/64 oz. mustard daily.

1 oz. pickles thrice weekly.

2 oz. tobacco a week for those who smoke.

2 boxes matches a week.

1/320 gallon lime juice daily (on recommendation of a medical officer).

1/64 gallon rum or 1 pint cocoa daily (at discretion of an officer-in-charge on recommendation of a medical officer).

#### THE SIXTEENTH SCHEDULE.—continued.

Scale of Rations of Members of the Special Reserve European Constabulary.—continued.

When it may be necessary or expedient to depart from the authorized scales, the following scale of equivalents may be allowed on the authority of an officer-in-charge:—

Oatmeal, 1 oz. = bread or biscuit, 1 oz.

Cocoa,  $\frac{1}{2}$  oz.  $\pm$  tea,  $\frac{1}{4}$  oz.

Bread, 1 lb. = biscuit, 12 oz. or flour 12 oz.

Dried fruit of any sort, 1 oz. = jam, 1 oz. or syrup, 1 oz. or honey, ½ oz.

Bacon, 3 oz. = butter, 3 oz. or lard, 3 oz. or sausage, 6 oz.

Fresh vegetables, 12 oz. = dried vegetables, 3 oz. or fresh fruit, 3 oz.

Tea,  $\frac{5}{8}$  oz.  $\equiv$  coffee, 1 oz.