



REPUBLIC OF NAURU

# EMPLOYMENT AND SERVICES TAX (AMENDMENT TO SCHEDULE) REGULATIONS 2020

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SL No. 17 of 2020

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Notified: 17<sup>th</sup> July 2020

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Cabinet makes the following Regulations under *Section 29* of the *Employment and Services Tax Act 2014*:

**1 Citation**

These Regulations may be cited as the *Employment and Services Tax (Amendment to Schedule) Regulations 2020*.

**2 Commencement**

These Regulations come into effect on the day they are notified in the Gazette.

**3 Amendment of the Employment and Services Tax Act 2014**

These Regulations amend the *Employment and Services Tax Act 2014*.

**4 Amendment of Schedule**

The Schedule of the Act is deleted and substituted with the following:

**SCHEDULE**

*Section 11 and 12*

**RATES OF TAX**

(1) The rates of employment tax applicable to a resident individual are:

(a) for a monthly pay period:

<b>Monthly Employment Income</b>	<b>Rate</b>
\$0 - \$8,400	0%
Above \$8,400	20%

(b) for a fortnightly pay period:

<b>Fortnightly Employment Income</b>	<b>Rate</b>
\$0 - \$3,870	0%
Above \$3,870	20%

(c) for a weekly pay period:

<b>Weekly Employment Income</b>	<b>Rate</b>
\$0 - \$1,935	0%
Above \$1,935	20%

(d) for an employee with a pay period other than monthly, fortnightly or weekly, the rate or rates, advised by the Secretary to the employer of the employee under *section 17(3)*.

(2) The rates of employment tax applicable are:

(a) for non-resident individuals engaged as employees in respect of employment in connection with the Regional Processing Centre is 30%;

(b) for non-resident individuals engaged as employees by the Republic as expatriate employees, where annual employment income is:

(i) 0 - \$20,000 – rate is 0%; and

(ii) above \$20,000.00 – rate is 20%; and

(c) for any other non-resident is 20%.

(3) The rates of services tax applicable to a resident individual are:

(a) for a monthly payment period:

<b>Monthly Services Income</b>	<b>Rate</b>
\$0 - \$8,400	0%
Above \$8,400	20%

(b) for a fortnightly payment period:

<b>Fortnightly Services Income</b>	<b>Rate</b>
\$0 - \$3,870	0%
Above \$3,870	20%

(c) for a weekly payment period:

<b>Weekly Services Income</b>	<b>Rate</b>
\$0 - \$1,935	0%
Above \$1,935	20%

(4) The rates of services tax applicable are:

(a) for non-resident persons providing services to or in connection with the Regional Processing Centre is 30%;

(b) for non-resident individuals providing services to the Republic where annual services income is:

(i) 0 - \$20,000 – rate is 0%; and

(ii) above \$20,000.00 – rate is 20%; and

(c) for any other non-resident person providing services is 20%.

(5) For the purpose of these Regulations, 'Regional Processing Centre' has the same meaning as contained in the *Asylum Seekers (Regional Processing Centre) Act 2012*.

## **5 Transition**

Despite the substitution of the Schedule, any liability under the deleted Schedule continues.