

LAWS OF KIRIBATI
REVISED EDITION 1980

CHAPTER 30

EMPLOYMENT

The Employment Ordinance is amended—

- (1) In section 2 by adding the following definitions— 9 of 1980,
s. 2
- “‘contract of employment’ means any contract, whether oral or in writing whether express or implied to employ or to serve as an employee;”
- (Added, 9 of 80, s. 2)
- “‘National Conditions of Service’ means the National Conditions of Service made by Government in relation to employees of Government, Statutory Bodies, and Government owned companies;”
- (Added, 9 of 80, s. 2)
- (2) In section 2 by repealing the definition “worker” and substituting the following definition— 9 of 1980,
s. 2
- “‘worker’ means any person who has entered into or works under a contract of employment and includes any immigrant worker and any worker who is apprenticed, but does not include any domestic servant;”
- (Substituted 9 of 80, s. 2)
- (3) In section 55 (1)— 9 of 1980,
s. 2
- (a) by repealing the words “as a manual worker”.
- (b) by inserting after sub-paragraph (b) the word “or” and the following sub-paragraph—
- “(c) has been in operation for a period exceeding 1 month or for more than 30 working days at the time when this sub-paragraph is brought into force and is to continue in operation”.
- (N.B. brought into force 1 January, 1981)
- (Amended, 9 of 80, s. 3)
- (4) In section 56 by inserting after paragraph (g) the following paragraphs— 9 of 1980,
s. 4
- “(ga) any entitlement to annual increments in wages;
- “(gb) any entitlement to annual leave and leave pay;

(gc) any entitlement to sick leave and payment whilst sick;”.

(Added, 9 of 80, s. 4)

9 of 1980,
s. 5

(5) In section 73—

by repealing the figure “\$100” and substituting the figure “\$300”.

(Substituted, 9 of 80; s. 5)

9 of 1980,
s. 6

(6) By repealing section 113 and substituting the following section—

“113. This Ordinance shall bind the State save and except that nothing in this Ordinance shall apply to or in relation to police officers, and Part VI shall not apply to workers whose employment is regulated by the National Conditions of Service.”.

(Substituted, 9 of 80, s. 6)